



**Fisher Leadership Initiative
Fisher College of Business
The Ohio State University**

**ANNOUNCEMENT OF INAUGURAL LEADERSHIP RESEARCH GRANT PROGRAM
APPLICATION DEADLINE: APRIL 3, 2017**

The Fisher Leadership Initiative in the Fisher College of Business, The Ohio State University, is pleased to announce a research grant program for the study of leadership. The Initiative plans on awarding \$75,000 in grants for research that will be completed by the end of the 2017 – 2018 Academic Year.

Proposals from outside the Fisher College of Business are especially encouraged, as are proposals that cross disciplinary boundaries. Examples of such topics include:

- ❖ A study of the determinants of leadership effectiveness for OSU County Extension Directors;
- ❖ An evaluation of a leadership training program for health care providers;
- ❖ A study of how the personal qualities of student life leaders affects participation in student life programs;
- ❖ Research into how communication styles affect the electoral success of political leaders;
- ❖ Research into how community activist leaders can be trained to more effectively engage the community;
- ❖ How dentists, nurses, veterinarians, physicians, etc. can more effectively lead their practices or the teams with which they work;
- ❖ An evaluation of leader training for newly elected or appointed municipal officers.

Potential grant applicants are especially encouraged to ask Dr. Timothy Judge (see contact information at the end of this document) for advice for how to make their application as strong as possible.

This is a competitive grant. The award of each grant will be based on the objectives and criteria set out below. While there is no limit to the amount of support requested, please keep in mind that the more that is requested, the higher the standard that will be used in evaluating the application. We anticipate, in some cases, making partial awards. By the same token, please do not “beef up” the support request with the idea that we will discount every award. Rather, we simply wish to sponsor as many applicants as possible, while still making meaningful awards.

Participation in Spring 2018 Conference:

Each grant recipient will be invited to participate in an Academic Conference to be held at Ohio State in the Spring 2018 semester (exact date to be determined). This Conference will be sponsored by the Fisher Leadership Initiative. Each grant recipient will be required to prepare a 2-page abstract and a

presentation that is based on the recipient's project. This abstract is due along with your project deliverables – see below. The completed abstract and presentation will then be published by the Fisher Leadership Initiative and made available at the Fisher Leadership Initiative Academic Conference (consult your school/college policies to determine how this publication will be characterized for promotion and tenure purposes).

The most important goal of the program is to encourage and support leadership research within the confines of various academic domains. We particularly hope that awardees will submit their work to conferences in their own disciplines, as well as publishing articles based on the work in their best academic journals.

Grant Subjects:

It is critical, of course, that the primary focus of the study is on leadership. At the same time, we do not expect (or even wish) that the context in which leadership is studied is removed. We understand, for example, that in some ways the leadership behaviors of a manager and a clinical social worker and a nurse practitioner are the same, and in some ways they are different. We also wish to emphasize that we define leaders and leadership broadly. As long as the study is positioned and developed as a study of leaders, we want the applicant to study the individuals she or he wants to study. Most jobs require some degree of leadership as long as the individuals supervise others, operate as part of a team, exercise management skill, and so on.

With this preamble in mind:

- ❖ The research may be qualitative or quantitative.
- ❖ The study may be targeted toward the organizational or social scientific leadership literature, or to the specific discipline of the scholar (the target need not be a journal with leadership in the title).
- ❖ Leaders or leadership should be the focus of the study, but the types of leaders or the aspect of leadership studied will vary based on the applicant's scholarly focus and academic discipline.

Criteria for the Award of Grant:

Please note that we do not hold a standard of perfection here. Every study has strengths and weaknesses, and strengths in one area can mitigate weaknesses in others.

- Each applicant must be a member of the full-time faculty of The Ohio State University who will be on faculty and in residency (i.e., not employed by or on leave at another university) during the 2017 – 2018 academic year. Students of Ohio State may apply as well, as long as a faculty member is a fellow investigator on the grant application.
- Degree to which the study pertains to leadership (how leaders behave, what makes them effective, how leadership can be improved, what factors influence leadership effectiveness,



what predicts leadership emergence or effectiveness, how/when leaders fail, etc.).

- Degree to which the study pertains to a problem that is interesting and important (important to public policy, organizational strategy, organizational effectiveness, client / customer / patient / employee well-being, etc.).
- Rigor of the methodology (generalizability, degree to which alternative explanations are ruled out, quality of measures/manipulations, etc.).
- Degree to which the study has the potential to contribute to the target literature (i.e., based on the scholar's intended target for the research).
- A brief letter by your department chair and by your dean supporting your application.
- Submit a completed grant application no later than: Monday, April 3, 2017 (11:59 pm).

Grant Expenses and Deliverables:

Any and all expenses that may be incurred in completing your grant project are to be paid from the grant award up to the full amount of the award. No further funds will be available to cover any additional expenses. All funds remaining after payment of expenses belong to the grant recipient. Grant expenses must follow the policies and procedures laid out by the Office of Research Compliance at The Ohio State University. The full amount of the grant will be paid before the Fall, 2017 semester.

Deliverables to be submitted at the conclusion of the grant project:

- An abstract for either an article or a presentation to be published/presented for the Fisher Leadership Initiative Academic Conference. This abstract can be merged with the project summary described in the following bullet points.
- A summary of your study including: names and affiliations of all investigators; introduction and literature review; explanation of hypotheses and/or conceptual model; the methods used to evaluate hypotheses and/or model; analyses and results; discussion of findings and contribution to literature; proposed practical implications and/or importance of work.
- Reference list of all citations.
- Submit all deliverables no later than January 16, 2018 to the Fisher Leadership Initiative.

[Click Here for
Leadership Research Grant Submission Portal](#)



Fisher Leadership Initiative, The Ohio State University
FACULTY LEADERSHIP RESEARCH GRANT APPLICATION

PART 1: APPLICANT INFORMATION. *Please provide information and CV's below for all individuals on grant application, including doctoral students.*

Applicant Name:	<input type="text"/>
Academic Rank:	<input type="text"/>
Academic Department:	<input type="text"/>
School/College:	<input type="text"/>
Office Phone:	<input type="text"/>
OSU E-mail:	<input type="text"/>

Applicant Name (if applicable):	<input type="text"/>
Academic Rank:	<input type="text"/>
Academic Department:	<input type="text"/>
School/College:	<input type="text"/>
Office Phone:	<input type="text"/>
OSU E-mail:	<input type="text"/>

Applicant Name (if applicable):	<input type="text"/>
Academic Rank:	<input type="text"/>
Academic Department:	<input type="text"/>
School/College:	<input type="text"/>
Office Phone:	<input type="text"/>
OSU E-mail:	<input type="text"/>



PART 2: PROJECT DESCRIPTION. Please describe your grant project, including the information requested below.

1. Working title of the project.
2. A description of your project and an outline of the methods you intend to use, which includes the following:
 - a. A title page with your project title and names and affiliations of all investigators. (*1 page*)
 - b. A brief literature review (*1–2 pages*)
 - c. Your model: A brief elucidation of hypotheses and/or conceptual model (*1 page*)
 - d. A description of your proposed methodology, including sample and approximate sample size, methodology, and measures (*1–2 pages*)
 - e. A description of how you intend to analyze your data (if applicable) (*1 page*)
 - f. A discussion of how your work contributes to the literature (*1–2 paragraphs*)
 - g. A brief elucidation of the practical implications/importance of your work (*1 paragraph*).
3. A specific delineation of the outlets the work will ultimately be submitted (a list of possible outlets is acceptable), as well as any conferences to which the work will be submitted.
4. A signed statement attesting that the research will be in a sufficient state of completion to present at the conference in Spring 2018 and to submit to journals in their own academic disciplines by Fall 2018.

PART 3: CERTIFICATION OF COMPLIANCE WITH DELIVERABLES AND DEADLINES.

By submitting this application, I (principal investigator) certify that the statements and information provided are true to the best of my knowledge. Should I be selected for a leadership research grant, I agree that the award funds will be used only for the purpose reflected in my application. I hereby agree to submit all deliverables by January 16, 2018 to the Fisher Leadership Initiative.

Signature:

Date:

PART 4: CHECKLIST. I have included with this application:

- Supporting letter from department chair
- Supporting letter from dean
- Applicant information and CV's for all individuals included in grant application.
- Project description.
- Certification of compliance with deliverables and deadlines.

Submit a completed grant application by email no later than 11:59 p.m. Monday, April 3, 2017 to the [Leadership Research Grant Submission Portal](#). Please direct inquiries to Tim Judge (see contact information at the end of this document). Grant awards will be announced by May 15, 2017.

The Fisher Leadership Initiative in the Fisher College of Business was formed in July, 2016 to answer the rising need of developing and training principled leaders to make choices that effect positive, lasting outcomes in organizations, communities, and beyond. This initiative is committing new energy and investment into leadership via research, community partnerships, and experiential learning. For more information, see [Fisher Leadership Initiative](#).

Timothy A. Judge. Ph.D.

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