RECRUIT AT FISHER

AT-A-GLANCE: Exceptional Programs and Students

Thank you for your interest in recruiting at the Fisher College of Business. There are many reasons to recruit at Fisher, from our top rankings to diversity of students and profiles.

CAREER MANAGEMENT

THE MARKET HAS SPOKEN:
FISHER COLLEGE OF BUSINESS
STUDENTS ARE AMONG THE MOST HIGHLY
Sought in the Nation
Wall Street Journal, 2010

HIGHEST % OF MBA
STUDENTS EMPLOYED
WITHIN 3 MONTHS OF
GRADUATION AMONG TOP
25 BUSINESS SCHOOLS

NATIONAL RANKING BY
RECRUITERS AS HAVING
THE BEST BUSINESS
UNDERGRADUATES
TO RECRUIT
Wall Street Journal, 2011

TOP RANKED PROGRAMS

US News & World Report 2014
UNDERGRADUATE PROGRAM
18th overall (8th among public universities)
4th Supply Chain Management and Logistics
6th Production and Operations Management
10th Accounting
12th Finance
16th Marketing

US News & World Report 2015
FULL-TIME MBA PROGRAM
27th overall, 9th among public universities
8th Supply Chain Management and Logistics
12th Production and Operations
11th Accounting
15th Information Systems

US News & World Report 2015
WORKING PROFESSIONAL MBA PROGRAM
9th in the nation

Public Accounting Report 2014
MASTER OF ACCOUNTING PROGRAM
12th in the nation, 5th among public universities

BusinessWeek 2012
FULL-TIME MBA PROGRAM
27th in the nation

CLASS PROFILE
UNDERGRADUATE STUDENTS
3,085 STUDENTS REGISTERED WITH THE OFFICE OF CAREER MANAGEMENT

Women: 42%
Minority: 12%

UNDERGRADUATE STUDENTS BY MAJOR
*As of 2014. Double majors are counted twice.

Accounting 1067
Marketing 1060
International Business 171
Finance 1293
Transportation/Logistics 378
Economics 169
Information Systems 133
Operations Management 306
Insurance & Risk 28

GRADUATE STUDENTS
FULL-TIME MBA STUDENTS: 250 (Approximately 125 students in each class)

Women: 25%
Minority: 18%
Average GMAT: 673
Average Age: 27
Average Work Experience: 4.9 years

Average Annual Salary: $95,528
Starting Salary Median: $95,000
Average Signing Bonus: $18,910
Internship Monthly Salary Average: $5,483

WORKING PROFESSIONAL MBA STUDENTS: 350

MAJOR AREAS OF STUDY:

Corporate Finance
Financial Analysis and Reporting
International Business
Leadership and Organizational Behavior
Marketing Management
Operations and Logistics Management
Strategy

SPECIALIZED DEGREES

MASTER OF ACCOUNTING STUDENTS: 100
Average Annual Salary: $51,837
Average Signing Bonus: $3,250

MASTER OF HUMAN RESOURCE MANAGEMENT: 80
Average Annual Salary: $73,347
Average Signing Bonus: $7,038

MASTER OF BUSINESS LOGISTICS ENGINEERING: 50
Average Annual Salary: $57,283
Average Signing Bonus: $4,066

SPECIALIZED MASTER IN FINANCE: 50
Average Annual Salary: $60,625
Average Signing Bonus: $7,500
Recruiting top talent for your organization is easy at Fisher. Our dedication is to connect you with candidates who are a perfect fit for the needs of your organization.

**SOME OF THE BEST METHODS FOR REACHING POTENTIAL CANDIDATES INCLUDE:**

**FisherConnect**
Accessed by hundreds of students and alumni on a daily basis, FisherConnect is a comprehensive system that enables you to post jobs and internships, create on-campus interviews, register for career fairs, and advertise information sessions.

**Company Information Sessions**
Many companies host information sessions to build awareness about their businesses and opportunities. These sessions can be held as early as six weeks prior to interviews, or they can be scheduled the evening before the interviews as a way to provide students (especially those interviewing) with more in-depth information.

**Participation in Classes and Seminars**
An excellent way to share information with Fisher students is to participate in one or more of the student career planning courses, career and job search workshops, conferences, and job search panels offered by the college.

**Involvement with Business Student Organizations**
Undergraduate and graduate students build exemplary leadership, teamwork, and other essential job skills through more than 40 student organizations at Fisher. Working with student organizations enables you to meet and interact with Fisher students in a more personal setting. Many recruiters sponsor special events or talk with student groups about their businesses and careers.
Corporate Sponsorship Program
Our corporate sponsors attract the attention of the best and brightest candidates, develop a strong campus presence, and gain access to the faculty and student organizations at Fisher.

Fisher Partnership Centers
Fisher’s centers foster productive collaboration between business leaders and educators. Getting involved with a center is a great way to gain access to best practices, students, and faculty.

Graduate Career Foundation Seminars
Program designed to engage new graduate students from the MBA, MHRM, MAcc, SMF and MBLE programs during their first semester at Fisher. Organized by specialization, the Career Foundation Seminars provide early exposure to industries and career fields to help students determine their personal career plans. Employers are encouraged to participate through expert panels on careers and industries as well as sponsoring the seminars.

Undergraduate Industry Clusters
Designed to help undergraduates during their Junior year at Fisher and Ohio State dive into a specific industry while giving companies access to top talent and fresh perspectives on their most relevant business challenges. Through a year-long commitment to the course, company executives and faculty work together to build an in-depth classroom experience using real world challenges. Clusters include Business Analytics, Consulting, Consumer Packaged Goods, Energy and Sustainability, Healthcare, Manufacturing and Middle Market. Companies can become involved through sponsoring a cluster along with providing executives to teach and challenges to be consulted upon by students within the cluster.

Recruiting Events Organized by Career Management
Employer registration for all Fisher recruiting events is organized through FisherConnect

- Fisher Fall Career Fair is held early Fall Semester is Fisher’s biggest one day recruiting event attracting over 130 employers and 2000 plus undergraduate and graduate business students.
- Graduate Recruiting Event is all about connecting Fisher graduate students with employers recruiting for both full-time and internship opportunities during the early Fall Semester
- Fisher Spring Internship & Job Fair is held each Spring to provide employers one more chance to recruit both Fisher undergraduate and graduate students for internships and career positions.
- Fisher Spring Connection Conference for graduate program’s alumni and friends to learn about Fisher’s initiatives while engaging with the college and networking with current graduate students

CONTACT US
Mark D. Wilson  
Director, Recruiter Relations and Technology  
Wilson.46@fisher.osu.edu  
(614) 292-8615

Susan Geier  
Recruiting Coordinator  
Geier.3@fisher.osu.edu  
(614) 292-8587

Whether you are developing a long-term recruiting partnership with Fisher or simply posting a position from time to time, we provide personalized service to meet your recruiting needs. Please don’t hesitate to contact us for further assistance. We are committed to being your favorite place to recruit.
HOW-TO TIPS FOR FISHERCONNECT

HOW TO CREATE A NEW INTERVIEW SCHEDULE:

1. Go to http://fisher.osu.edu/fisherconnect.
2. If you do not have an account with FisherConnect, please register by clicking on the “Click here to register with FisherConnect” link. Your account will be activated within two business days.
3. Log in to FisherConnect.
4. Go to the menu bar at the top of the page and select Schedules/Jobs for On Campus Interviews. Click on “STEP 1- Interview Room Reservation” to request your interview date and number of rooms needed for your visit. (If you do not see Schedules/Jobs for On Campus Interviews, contact Susan Geier at geier.3@fisher.osu.edu).
5. After your interview room request has been approved (within two business days), you can then click on “STEP 2- Add Interview Schedule Information”, to enter your schedule information and attach the job description. Once the information is submitted, we will activate the interview schedule.

HOW TO FIND RESUMES FOR STUDENTS THAT HAVE REQUESTED INTERVIEWS:

1. Log in to FisherConnect.
2. On the menu bar at the top of the page, go to Schedules/Jobs for On Campus Interviews, then “Interview Schedule List”.
3. Click on the schedule name or ID number of the Active schedule you want to view.
4. Click on “Manage Preselects” at the top left side of the page under “Page Functions”.
5. To select all the resumes for a resume packets, click on the box at the top of the list next to First Name.
6. To e-mail the resume packet to yourself, click on the box next to e-mail packet to self.
7. Click the “Create Packet” button.
8. You will receive a PDF file of all the resumes.

HOW TO SELECT CANDIDATES FOR ON-CAMPUS INTERVIEW SCHEDULES:

1. Log in to FisherConnect.
2. On the menu bar at the top of the page, go to Schedules/Jobs for On Campus Interviews, then “Interview Schedule List”.
3. Click on the schedule name or ID number of the Active schedule you want to view.
4. Click on “Manage Preselects” at the top left side of the page under “Page Functions”.
5. Under status click “Accepted” or “Not Accepted” for each candidate.
6. Once you have indicated your selection for each candidate, click on “Save Picks” button at the bottom of the page.
7. You will then be taken to a confirmation page- click “Submit Picks” to finalize your selections or “Return” to make any changes to your selections. It is very important that you click on the “Submit Picks” on the confirmation page to finalize your choices.

HOW TO REGISTER FOR CAREER FAIRS

1. Follow this link to register for the Career Fair and log in or register with FisherConnect.
   http://www.fisher.osu.edu/fisherconnect/
2. Place your cursor on “Career Events” near the top of the page and click “Search”.
3. Click “Search” again in the Career Event Search and search to find the career event.
4. Then click on the Register link.

HOW TO POST A JOB WITHOUT AN ON-CAMPUS INTERVIEW SCHEDULE IN FISHERCONNECT.

1. Log in to FisherConnect.
2. If you do not have an account with FisherConnect, please register now by clicking on the “Click here to register with FisherConnect” link. Your account will be activated within one business day.
3. Go to the menu bar at the top of the page and select Job Postings Without Schedules New Job.
4. Complete the Posting Information with job description and selection criteria.
5. Click on Save button.
HOW-TO TIPS FOR FISHERCONNECT

TIPS FOR POSTING A JOB

1. Include a date for when you want the position posted and for when you want the job posting to expire.
2. Take time to choose criteria you want the applicants to meet – degree, majors, GPA, graduation date range, citizenship status.
3. Provide application instructions.

HOW TO EDIT A JOB POSTING?

1. Log in to FisherConnect.
2. On the menu bar at the top of the page go to Job Postings Without Schedules - Job List.
3. Click on the ID number of the job you want to edit.
4. To make changes, you must click [Edit] at the top of the section you want to change and edit those fields.
5. Click the gray [Save] button to save your changes.

HOW DO I FIND THE RESUMES SUBMITTED BY STUDENTS FOR MY JOB POSTING?

1. Log in to FisherConnect.
2. On the menu bar at the top of the page go to Job Postings Without Schedules - Job List.
3. Click on the ID number of the job.
4. Click on View Activity.

Follow instructions under Referrals tab to view and create a resume packet

HOW TO USE THE STUDENT SEARCH FUNCTION FOR SENDING MASS EMAIL MESSAGES AND CREATING RESUME BOOKLETS/PACKETS.

Employers can send mass emails to students who meet criteria they can select from a student search in FisherConnect. On the toolbar at the top:

1. Click on Student/Alumni Resumes
2. Select search criteria (for a Graduation Date range, you must select a Month AND a Year
3. Click on Search button and the list will come up.
4. Under the list of names, click on Select All button to select the students.
5. Hit the Send Mass Email button and create your message.

* If your search comes up with too many, just go back and narrow the criteria. Let me know if you have questions.

SEARCH/DOWNLOAD RESUME PACKET:

1. Click on Student/Alumni Resumes on the toolbar.
2. Select search criteria (for a Graduation Date range, you must select a Month AND a Year)
   You can select Degree from the list of degree choices and then go to the box for Majors.
   Hit the Add/Remove button for list.
3. Click on the Search button and the list will come up. *If your search comes up with too many, just go back and narrow the criteria.
4. Under the list of names, click on Select All button to select the students.
5. Click the Create Packet button- when the packet opens, click the Print/View All button and it will open another window with all the resumes. You can then print the resumes.
ON-CAMPUS RECRUITING SCHEDULE

INTERVIEW ROOMS BOOKED DURING AUTUMN 2015

INTERVIEW SCHEDULES POSTED DURING AUTUMN 2015
ON-CAMPUS RECRUITING

Our goal is to make on-campus recruiting as easy as possible for you.

INFORMATION SESSIONS

If you are interested in setting up an information session/pre-night, please work directly with one of the facilities listed below. After booking your event, please contact the recruiting coordinator to promote your event. It is critical to contact us with this information so that we can promote your event to the students. We will add the information session date, time, and location to your job postings and interview schedule within FisherConnect.

PREFERRED VENUE:

THE BLACKWELL HOTEL & CONFERENCE CENTER
Contact: Executive Meeting Planner
Phone: 614-247-4008  E-mail: BlackwellSales@osu.edu
Description: The Blackwell Hotel is conveniently located on the Fisher complex, just steps from the Office of Career Management. The Blackwell is able to accommodate all your catering, physical space and technology needs. Valet parking and overnight accommodations are available as well.

ALTERNATIVE VENUES:

THE OHIO UNION
Phone: 614-292-5200
Description: The Ohio Union has over 30 unique meeting and event spaces and an event planning team focused on helping you find just the right location for your event needs. The new Ohio Union is the heartbeat of campus with versatile and creative spaces as well as the special touches that make it home to all Buckeyes and friends.

THE LONGABERGER ALUMNI HOUSE
Phone: 614-292-3067  E-mail: alumnihouse@osu.edu
Description: Think of Longaberger Alumni House, in its picturesque setting overlooking the Olentangy River, for your next meeting or social gathering. Our rental rooms and spaces can easily accommodate both small and large groups; and our professionally trained staff’s attention to detail helps make every occasion a special one.

OHIO STADIUM HUNTINGTON CLUB OR UNIVERSITY SUITE
Phone: 614-292-2661  E-mail: athleticfacilities@buckeyes.ath.ohio-state.edu
Description: Located within walking distance of the Fisher complex, can hold large groups of people. Catering by Sodexo only.

FAWCETT CONFERENCE CENTER
Phone: 614-292-4021  E-mail: fawcettsales@osu.edu
Description: Located within walking distance to the Fisher complex, has several rooms large enough for 30 to 50 people and staffed by meeting planner and technicians. Catering through the Fawcett Center.

18TH AVENUE LIBRARY
Contact: Shannon Niemeyer, Events Coordinator
Phone: 614-292-5345  E-mail: niemeyer.54@osu.edu
Description: Located near the heart of Ohio State’s campus at 175 West 18th Ave. Offers meeting space for a fee.
MAXIMIZING THE INTERNSHIP EXPERIENCE

Fisher’s top 20 undergraduate program helps our students develop the skills they need for a successful career. But nothing prepares our students for the real world like an internship. When an intern walks into your company on the first day of a 10-week stint, here are a few things to consider.

“What does a student expect from an internship?”

A WELL DEFINED PROCESS
Interns need to know who their supervisor is, what the supervisor expects of them, a clear statement and timeline of the project, and built-in evaluation and feedback sessions. Students want to leave the internship with a feeling that they have achieved what they were assigned. Companies that hire interns with the objective of selling their company to them so that they can recruit them permanently will be less interesting than those companies that have solid intern projects and management processes in place.

A MEANINGFUL EXPERIENCE
Having a challenging project where the supervisor and the intern can work together, build a relationship, and achieve a clearly stated and important goal is the most productive internship. Interns sometimes worry that they will be assigned to peripheral/marginal tasks that are neither important to the company nor good learning experiences.

UNDERSTANDING AND GUIDANCE
Interns would like employers to understand that they are not fully qualified for any given position. They don’t know the company operating procedures and need time to adjust to the new environment. The most productive experience is one in which a supervisor guides an intern through the process.

A WELCOMING ENVIRONMENT
Interns would like to be treated like actual employees, as much as possible. If there are company meetings where interns can contribute (and the discussion is not classified or sensitive) interns would benefit from participating. Interns would also appreciate being included in social gatherings so they feel they are a part of the company.

CONNECT WITH GRADUATE STUDENT ORGANIZATIONS
Fisher Graduate Programs Office: (614) 292-8511

<table>
<thead>
<tr>
<th>Organization</th>
<th>Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black MBA Association</td>
<td>Advisor: David Harrison</td>
</tr>
<tr>
<td>Chinese Business Professionals Association</td>
<td>Advisor: Kewei Hou</td>
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<tr>
<td>Fisher Association of Marketing Professionals (AMP)</td>
<td>Advisor: Shashi Matta</td>
</tr>
<tr>
<td>Fisher Board Fellows</td>
<td>Advisor: Karen Wruck</td>
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<tr>
<td>Fisher Business Analytics Association</td>
<td>Advisor: Ralph Greco</td>
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<tr>
<td>Fisher Business in Technology (FBIT)</td>
<td>Advisor: Jeff Rodek</td>
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<tr>
<td>Fisher Consulting &amp; Strategy Club</td>
<td>Advisor: Brittany Buxton-Graham</td>
</tr>
<tr>
<td>Fisher Entrepreneurship Association</td>
<td>Advisor: Michael Camp</td>
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<tr>
<td>Fisher Follies</td>
<td>Advisor: Tony Rucci</td>
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<tr>
<td>Fisher Graduate Finance Association</td>
<td>Advisor: Nancy Gilbertson</td>
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<tr>
<td>Fisher Graduate Networking Club</td>
<td>Advisor: Michelle Petrel</td>
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<td>Fisher Graduate Women in Business</td>
<td>Advisor: Holly Danzig</td>
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<tr>
<td>Fisher Healthcare Association (FHA)</td>
<td>Advisor: Ken Boyer</td>
</tr>
<tr>
<td>Fisher Indian Student Association</td>
<td>Advisor: Aravind Chandrasekaran</td>
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<tr>
<td>Fisher Latino Graduate Organization</td>
<td>Advisor: Francisco Gomez-Bellenge</td>
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<tr>
<td>Fisher Real Estate Society</td>
<td>Advisor: Jana Hrdinova</td>
</tr>
<tr>
<td>Fisher Serves</td>
<td>Advisor: Molly Hood</td>
</tr>
<tr>
<td>Fisher Spirits</td>
<td>Advisor: Jeff Rice</td>
</tr>
<tr>
<td>Fisher Sports Business Association</td>
<td>Advisor: James Hill</td>
</tr>
<tr>
<td>Fisher Veterans Association</td>
<td>Advisor: Larry Inks</td>
</tr>
<tr>
<td>Innovation Fisher (IF)</td>
<td>Advisor: Judy Tansky</td>
</tr>
<tr>
<td>Net Impact</td>
<td>Advisor: Neil Drobny</td>
</tr>
<tr>
<td>Operations and Logistics Management Association (OLMA)</td>
<td>President: Michael Knemeyer</td>
</tr>
</tbody>
</table>

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8
CONNECT WITH STUDENT ORGANIZATIONS

UNDERGRADUATE ASSOCIATIONS AND CONTACTS

Accounting Association
Advisor: Prakash Mulchandani
mulchandani.3@osu.edu
Contact: acctassocnosu@gmail.com

Alpha Kappa Psi (all business majors)
Advisor: Sarah Steenrod
steenrod.5@osu.edu
Contact: akpsimu@gmail.com

American Marketing Association
Advisor: Vasu Unnava
unnava.2@osu.edu
Contact: amaosu@gmail.com

Ascend OSU Chapter
Advisor: Kewei Hou
hou.28@osu.edu
Contact: ascensosu@osu.edu

Asian Business Student Association
Advisor: David Harrison
harrison.3@osu.edu
Contact: absa.ohiostate@gmail.com

Big Data and Analytics Association
Advisor: Ralph Greco
greco.24@osu.edu
Contact: ohiostatebdaa@gmail.com

Buckeye Capital Investors
Advisor: Matt Sheridan
sheridan.146@osu.edu
Contact: bciosu@gmail.com

Buckeye Operations Management Society
Advisor: Andrea Prud’homme
prudhomme.3@osu.edu
Contact: BOMS@osu.edu

Buckeye Undergraduate Consulting Club
Advisor: Robert Lane
lane.424@osu.edu
Contact: BUC@osu.edu

Business Builders
Advisor: Judy Tansky
tansky.1@osu.edu

Council of Black Students in Administration
Advisor: David Harrison
harrison.3@osu.edu

Collegiate DECA
Advisor: Zachary Grammel
grammel.4@osu.edu

Common Cents Investment Group
Advisor: Nancy Fisher
clark.238@osu.edu
Contact: ccigosu@gmail.com

Delta Sigma Pi (all business majors)
Advisor: Susan Clark
clark.238@osu.edu
Contact: ds28osu@gmail.com

Fashion Forward
Advisor: Lindsay McGory
mcgory.10@osu.edu
Contact: osufashionforward@gmail.com

Fisher Business Students with Disabilities Association
Advisor: Timothy Welch
welch.333@osu.edu

Fisher Cares
Advisor: Matt Miller
miller.3250@osu.edu
Contact: fishercareosu@gmail.com

Fisher Citizenship Program
Contact: fishercitizenship@gmail.com

Fisher INK
Advisor: Andrea Evans
evans.1028@osu.edu
Contact: fisherinkmag@gmail.com

Fisher Real Estate Society
Advisor: Jana Hrdinova
hrdinova.1@osu.edu

Hispanic Business Student Association
Advisor: David Harrison
harrison.3@osu.edu
Contact: hbsa.ohiostate@gmail.com

Human Resources Association
Advisor: Ray Noe
noe.22@osu.edu
Contact: humanresourcesosu@gmail.com

Information Systems Association
Advisor: Jill O’Neill
oneill.139@osu.edu
Contact: osu.infosystems@gmail.com

International Business Club
Advisor: Joyce Steffan
steffan.10@osu.edu

Just A Minute
Advisor: Deborah Mitchell
mitchell.1120@osu.edu

The Logistics Association
Advisor: Tom Goldsby
goldsby.2@fisher.osu.edu
Contact: thelogisticsassociation@gmail.com

National Association of Black Accountants
Advisors: Cynthia Turner
turner1278@osu.edu
David Harrison
harrison.3@osu.edu
Contact: nabaosu@gmail.com

NET Impact
Advisor: Neil Drobny
drobny.3@osu.edu
Contact: nisc.osu@gmail.com

Out in Business
Advisor: Leslie Fine
fine.5@osu.edu
Contact: FisherOIB@gmail.com

Pi Sigma Epsilon (Sales and Marketing)
Advisor: Deb Mitchell
mitchell.1120@osu.edu
Contact: pseosu@gmail.com

Professional Development Program
Advisor: W.C. Benton
benton.3@osu.edu
Contact: psma.info@gmail.com

Students Consulting for Non-Profit Organizations
Advisor: Brian Mittendorf
mittendorf.3@osu.edu
Judy Tansky
tansky.1@osu.edu

Undergraduate Business Council
Advisor: Collette Masterson
masterson.6@osu.edu
Contact: ubc.osu@gmail.com

Undergraduate Business Women’s Association
Advisor: Margie Bogenschutz
bogenschutz.1@osu.edu
Contact: ubw.execs@gmail.com

Undergraduate Finance Association
Advisor: Bill Rives
rives.4@osu.edu
Contact: osu.ufa@gmail.com
## UNDERGRADUATE STUDENT PROFILE BY MAJOR
### 2014-15 BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION GRADUATES: 1640
### AVERAGE BUSINESS ADMINISTRATION STARTING SALARY 2014-15

<table>
<thead>
<tr>
<th>Major</th>
<th>Average Starting Salary</th>
<th>Demographics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time (Annual):</td>
<td>$51,545</td>
<td>Women 222</td>
</tr>
<tr>
<td>Internship (Full Time/mo):</td>
<td>$2,901</td>
<td>Men 290</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black/African American 21</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Native American 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Non-Resident Alien 145</td>
</tr>
<tr>
<td>81% accept full-time offers in the Midwest</td>
<td></td>
<td>Asian 39</td>
</tr>
<tr>
<td>77% accept internship offers in the Midwest</td>
<td></td>
<td>Hispanic 6</td>
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<tr>
<td></td>
<td></td>
<td>White 282</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown 18</td>
</tr>
</tbody>
</table>

### ACCOUNTING GRADUATES: 512

| Average Starting Salary:                   | Women 222    | Men 290      |
| Full Time (annual):                        | $50,978      | Black/African American 12 |
| Internship (full time/mo):                 | $3,292       | Native American 1       |
|                                            |              | Non-Resident Alien 158  |
|                                            |              | Asian 39      |
|                                            |              | Hispanic 12   |
|                                            |              | White 325     |
|                                            |              | Unknown 19    |

### FINANCE GRADUATES: 565

| Average Starting Salary:                   | Women 167    | Men 398      |
| Full Time (annual):                        | $54,062      | Black/African American 12 |
| Internship (full time/mo):                 | $3,063       | Native American 6       |
|                                            |              | Non-Resident Alien 158  |
|                                            |              | Asian 39      |
|                                            |              | Hispanic 12   |
|                                            |              | White 325     |
|                                            |              | Unknown 19    |

### OPERATIONS MANAGEMENT GRADUATES: 151

| Average Starting Salary:                   | Women 51     | Men 100      |
| Full Time (annual):                        | $52,172      | Black/African American 6 |
| Internship (full time/mo):                 | $3,031       | Native American 1       |
|                                            |              | Non-Resident Alien 20   |
|                                            |              | Asian 7       |
|                                            |              | Hispanic 7    |
|                                            |              | White 104     |
|                                            |              | Unknown 7     |

### MARKETING GRADUATES: 486

| Average Starting Salary:                   | Women 251    | Men 235      |
| Full Time (annual):                        | $49,980      | Black/African American 16 |
| Internship (full time/mo):                 | $2,579       | Native American 1       |
|                                            |              | Non-Resident Alien 30   |
|                                            |              | Asian 29      |
|                                            |              | Hispanic 19   |
|                                            |              | White 376     |
|                                            |              | Unknown 15    |

### INFORMATION SYSTEMS GRADUATES: 88

| Average Starting Salary:                   | Women 29     | Men 59       |
| Full Time (annual):                        | $56,250      | Black/African American 4 |
| Internship (full time/mo):                 | $3,300       | Native American 1       |
|                                            |              | Non-Resident Alien 13   |
|                                            |              | Asian 9      |
|                                            |              | Hispanic 2    |
|                                            |              | White 55      |
|                                            |              | Unknown 5     |

### HUMAN RESOURCES GRADUATES: 68

| Average Starting Salary:                   | Women 47     | Men 21       |
| Full Time (annual):                        | $44,472      | Black/African American 4 |
| Internship (full time/mo):                 | $2,662       | Native American 1       |
|                                            |              | Non-Resident Alien 4    |
|                                            |              | Asian 1      |
|                                            |              | Hispanic 2    |
|                                            |              | White 53      |
|                                            |              | Unknown 6     |

### LOGISTICS MANAGEMENT GRADUATES: 163

| Average Starting Salary:                   | Women 68     | Men 143      |
| Full Time (annual):                        | $51,426      | Black/African American 10 |
| Internship (full time/mo):                 | $2,853       | Native American 1       |
|                                            |              | Non-Resident Alien 49   |
|                                            |              | Asian 17     |
|                                            |              | Hispanic 3    |
|                                            |              | White 123     |
|                                            |              | Unknown 9     |
GRADUATE STUDENT DEMOGRAPHIC PROFILE

FULL-TIME MBA STUDENTS:
Average Starting Salary 2014-15:
Full Time (annual): $97,365
Average Signing Bonus: $17,955
Internship (monthly): $4,700/month

Finance
Average Full Time (annual): Starting Salary: $95,300

Marketing:
Average Full Time (annual): Starting Salary: $98,597

Operations & Logistics:
Average Full Time (annual): Starting Salary: $101,434

Consulting
Average Full Time (annual): Starting Salary: $109,443

FULL-TIME MACC STUDENTS:
Average Starting Salary 2014-15:
Full Time (annual): $51,697
Average Signing Bonus: $3,405

FULL-TIME MBLE STUDENTS:
Average Starting Salary 2014-15:
Full Time (annual): $56,787
Average Signing Bonus: $4,111

FULL-TIME MHRM STUDENTS:
Average Starting Salary 2014-15:
Full Time (annual): $70,264
Average Signing Bonus: $6,366

FULL-TIME SMF STUDENTS:
Average Starting Salary 2014-15:
Full Time (annual): $63,667
Average Signing Bonus: $3,750

OVERALL DEMOGRAPHICS:

<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>White</td>
<td>57%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3%</td>
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<tr>
<td>Asian</td>
<td>4%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>30%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>2%</td>
</tr>
<tr>
<td>Race Unknown</td>
<td>4%</td>
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DEMOGRAPHICS:

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<tr>
<td>White</td>
<td>40%</td>
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<tr>
<td>Asian</td>
<td>4%</td>
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<tr>
<td>Non-Resident Alien</td>
<td>51%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>4%</td>
</tr>
<tr>
<td>Race Unknown</td>
<td>1%</td>
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DEMOGRAPHICS:

<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Non-Resident Alien</td>
<td>93%</td>
</tr>
<tr>
<td>White</td>
<td>5%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
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DEMOGRAPHICS:

<table>
<thead>
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<th>Race</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>White</td>
<td>60%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>26%</td>
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<tr>
<td>Hispanic</td>
<td>7%</td>
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DEMOGRAPHICS:

<table>
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<tr>
<th>Race</th>
<th>Percentage</th>
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</thead>
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<tr>
<td>White</td>
<td>18%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>67%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>5%</td>
</tr>
<tr>
<td>Race Unknown</td>
<td>4%</td>
</tr>
</tbody>
</table>
IMPORTANT RECRUITING DATES AT FISHER

SPRING 2016

SPRING ON-CAMPUS INTERVIEW CALENDAR FOR FISHER

First day of on campus recruiting............................... January 13
Last day of on campus recruiting........................................ April 16

OSU CALENDAR FOR SPRING SEMESTER

First day of classes................................................. January 11
Martin Luther King Day - University Closed................ January 18
First Session Exams............................................. February 29-March 1
Spring Break......................................................... March 14-18
Last Day of Class.................................................. April 25
Final Exams.......................................................... April 27-May 3

SPRING 2016 EVENTS

Fisher Spring Internship & Job Fair......................... February 2
Employer Office Hours........................................ March 28-April 8
Spring Connection Conference................................. March 23

FALL 2016

FALL ON-CAMPUS INTERVIEW CALENDAR FOR FISHER

First day of on campus recruiting............................ September 1
Last day of on campus recruiting............................ December 2

FALL 2016 EVENTS

Logistics Association Career Fair.......................... September, 2016
Accounting Career Fair........................................ September, 2016
Fisher Fall Career Fair........................................... September 7

OSU CALENDAR FOR AUTUMN SEMESTER

Classes begin....................................................... August 23
Labor Day, University Closed................................. September 5
First Session Exams............................................ October 11-12
Autumn Break - No Classes................................. October 13-14
Veteran’s Day, University Closed......................... November 11
Autumn Break - No Classes................................ October 13-14
Thanksgiving Break.......................................... November 23-27
Last Day of Classes............................................ December 7
Final Exams...................................................... December 9-15

ARRIVING AT FISHER COLLEGE OF BUSINESS

THE OFFICE OF CAREER MANAGEMENT FOR FISHER COLLEGE OF BUSINESS

150 Gerlach Hall
2108 Neil Ave.
Columbus, OH 43210-1144
Phone: (614) 292-6024
Fax: (614) 292-1007
www.fisher.osu.edu/career

FROM INTERSTATE 71

From the North
Take Exit 112 – Hudson Street. Turn right onto Hudson Street. Turn left onto Neil Avenue. Turn right into East Entrance of the Lane Avenue Parking Garage.

From the South
Take I-71 north to SR-315 north. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right to enter the Lane Avenue Parking Garage.

FROM STATE ROUTE 315

North or South
Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.

From the Airport
Take I-670 West to SR - 315 North. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.