RECRUIT at FISHER

IMPORTANT RECRUITING DATES AT FISHER

FALL 2019

FALL ON-CAMPUS INTERVIEW CALENDAR FOR FISHER

First day of on campus recruiting........................................... September 5
Last day of on campus recruiting........................................... November 29

FALL 2019 EVENTS

Logistics Association Career Fair........................................... September 2019
Accounting Career Fair.................................................... September 2019
Fisher Fall Career Fair..................................................... September 4

OSU CALENDAR FOR FALL SEMESTER

Classes begin................................................................. August 20
Labor Day, University Closed......................................... September 2
First Session Exams....................................................... October 8-9
Autumn Break - No Classes ........................................... October 10-11
Veteran’s Day, University Closed................................. November 11
Thanksgiving Break......................................................... November 27-29
Last Day of Classes....................................................... December 4
Final Exams................................................................. December 6-12

SPRING 2020

SPRING ON-CAMPUS INTERVIEW CALENDAR FOR FISHER

First day of on campus recruiting..................................... January 9
Last day of on campus recruiting...................................... April 17

OSU CALENDAR FOR SPRING SEMESTER

First day of classes......................................................... January 6
Martin Luther King Day - University Closed..................... January 20
First Session Exams........................................................ February 24-25
Spring Break................................................................. March 9-13
Last Day of Class............................................................. April 20
Final Exams................................................................. April 22-28

SPRING 2020 EVENTS

Fisher Spring Internship & Job Fair................................. February 5
Fisher Networking Night*............................................. January 2020

*for graduate students and alumni of Fisher graduate programs
Recruiting top talent for your organization is easy at Fisher. Our dedication is to connect you with candidates who are a perfect fit for the needs of your organization.

**SOME OF THE BEST METHODS FOR REACHING POTENTIAL CANDIDATES INCLUDE:**

**Handshake**
The Ohio State University and the Fisher College of Business utilize the Handshake system for organizing recruiting. Using one platform enables employers to post jobs to multiple majors and degrees across the Ohio State campus. In addition to posting jobs through Handshake, employers can request and build on-campus interviews schedules, search student resumes, advertise information session events and join us for career fairs.

**Company Information Sessions**
Many companies host information sessions to build awareness about their businesses and opportunities. These sessions can be held as early as six weeks prior to interviews, or they can be scheduled the evening before the interviews as a way to provide students (especially those interviewing) with more in-depth information.

**Participation in Classes and Seminars**
An excellent way to share information with Fisher students is to participate in one or more of the student career planning courses, career and job search workshops, conferences, and job search panels offered by the college.

**Involvement with Business Student Organizations**
Undergraduate and graduate students build exemplary leadership, teamwork, and other essential job skills through more than 40 student organizations at Fisher. Working with student organizations enables you to meet and interact with Fisher students in a more personal setting. Many recruiters sponsor special events or talk with student groups about their businesses and careers.

**Corporate Sponsorship Program**
Our corporate sponsors attract the attention of the best and brightest candidates, develop a strong campus presence, and gain access to the faculty and student organizations at Fisher.
Fisher Partnership Centers
Fisher’s centers foster productive collaboration between business leaders and educators. Getting involved with a center is a great way to gain access to best practices, students, and faculty.

Graduate Career Foundation Seminars
Program designed to engage new graduate students from the MBA, MHRM, MAcc, SMF and MBLE programs during their first semester at Fisher. Organized by specialization, the Career Foundation Seminars provide early exposure to industries and career fields to help students determine their personal career plans. Employers are encouraged to participate through expert panels on careers and industries as well as sponsoring the seminars.

Undergraduate Industry Clusters
Designed to help undergraduates during their Junior year at Fisher and Ohio State dive into a specific industry while giving companies access to top talent and fresh perspectives on their most relevant business challenges. Through a year-long commitment to the course, company executives and faculty work together to build an in-depth classroom experience using real world challenges. Clusters include Business Analytics, Consulting, Consumer Packaged Goods, Energy and Sustainability, Healthcare, Manufacturing and Middle Market. Companies can become involved through sponsoring a cluster along with providing executives to teach and challenges to be consulted upon by students within the cluster.

Recruiting Events Organized by Career Management
Employer registration for all Fisher recruiting events is organized through Handshake

- Fisher Fall Career Fair is held early Fall Semester is Fisher’s biggest one day recruiting event attracting over 130 employers and 2000 plus undergraduate and graduate business students.
- Fisher Spring Internship & Job Fair is held each Spring to provide employers one more chance to recruit both Fisher undergraduate and graduate students for internships and career positions.

Fisher Undergraduate Job Shadow Program
Promote your company by participating in the Fisher Undergraduate Job Shadow Program! This opportunity allows undergraduate business students to preview your company and explore career paths. This program takes place at various company locations throughout Ohio year-round.

Program Benefits Include:
- Provide exposure to students about company culture, values, and mission
- Promote career and internship opportunities
- Identify early talent for possible career and internship opportunities

Employers choose:
- Preferred day to host
- Timing and Agenda for the day
- Number of students to host
- Majors preferred

To indicate interest and/or seek additional information, please contact Katie Reynolds at reynolds.520@osu.edu or 614-292-7662.

Contact Us:
Mark D. Wilson
(Director, Recruiter Relations and Technology)
📞 614-292-8615
💌 wilson.46@osu.edu

Susan Geier
(Recruiting Coordinator)
📞 614-292-8587
💌 geier.3@osu.edu

Whether you are developing a long-term recruiting partnership with Fisher or simply posting a position from time to time, we provide personalized service to meet your recruiting needs. Please don’t hesitate to contact us for further assistance. We are committed to being your favorite place to recruit.
ON-CAMPUS RECRUITING SCHEDULE

Interview Rooms Booked During Autumn

Interview Schedules Posted During Autumn

A Destination For Recruiters
INFORMATION SESSIONS

Our goal is to make on-campus recruiting as easy as possible for you.

Information Sessions

If you are interested in setting up an information session/pre-night, please work directly with one of the facilities listed below. After booking your event, please contact the recruiting coordinator to promote your event. It is critical to contact us with this information so that we can promote your event to the students. We will add the information session date, time, and location to your job postings and interview schedule within Handshake.

Preferred Venue:

THE BLACKWELL HOTEL & CONFERENCE CENTER

Contact: Executive Meeting Planner
Phone: 614-247-4008    E-mail: BlackwellSales@osu.edu

Description: The Blackwell Hotel is conveniently located on the Fisher complex, just steps from the Office of Career Management. The Blackwell is able to accommodate all your catering, physical space and technology needs. Valet parking and overnight accommodations are available as well.

Alternative Venues:

THE OHIO UNION

Phone: 614-292-5200

Description: The Ohio Union has over 30 unique meeting and event spaces and an event planning team focused on helping you find just the right location for your event needs. The new Ohio Union is the heartbeat of campus with versatile and creative spaces as well as the special touches that make it home to all Buckeyes and friends.

THE LONGABERGER ALUMNI HOUSE

Phone: 614-292-3067    E-mail: alumnihouse@osu.edu

Description: Think of Longaberger Alumni House, in its picturesque setting overlooking the Olentangy River, for your next meeting or social gathering. Our rental rooms and spaces can easily accommodate both small and large groups; and our professionally trained staff’s attention to detail helps make every occasion a special one.

OHIO STADIUM HUNTINGTON CLUB OR UNIVERSITY SUITE

Phone: 614-247-6713    E-Mail: bernard.109@osu.edu

For More Information: https://ohiostatebuckeyes.com/rental-information/

Description: Located within walking distance of the Fisher complex, can hold large groups of people. Catering by Levy Restaurants only.

FAWCETT CONFERENCE CENTER

Phone: 614-292-4021    E-mail: fawcettsales@osu.edu

Description: Located within walking distance to the Fisher complex, has several rooms large enough for 30 to 50 people and staffed by meeting planner and technicians. Catering through the Fawcett Center.

THOMPSON LIBRARY

Contact: Shannon Niemeyer, Events Coordinator
Phone: 614-292-5345    E-mail: libevents@osu.edu

Description: Located near the heart of Ohio State's campus at 1858 Neil Avenue Mall. Offers meeting space for a fee. Visit https://library.osu.edu/roomrental for more information.
MAXIMIZING THE INTERNSHIP EXPERIENCE

Fisher’s top 20 undergraduate program helps our students develop the skills they need for a successful career. But nothing prepares our students for the real world like an internship. When an intern walks into your company on the first day of a 10-week stint, here are a few things to consider.

“What does a student expect from an internship experience?”

A WELL DEFINED PROCESS
Interns need to know who their supervisor is, what the supervisor expects of them, a clear statement and timeline of the project, and built-in evaluation and feedback sessions. Students want to leave the internship with a feeling that they have achieved what they were assigned. Companies that hire interns with the objective of selling their company to them so that they can recruit them permanently will be less interesting than those companies that have solid intern projects and management processes in place.

A MEANINGFUL EXPERIENCE
Having a challenging project where the supervisor and the intern can work together, build a relationship, and achieve a clearly stated and important goal is the most productive internship. Interns sometimes worry that they will be assigned to peripheral/marginal tasks that are neither important to the company nor good learning experiences.

UNDERSTANDING AND GUIDANCE
Interns would like employers to understand that they are not fully qualified for any given position. They don’t know the company operating procedures and need time to adjust to the new environment. The most productive experience is one in which a supervisor guides an intern through the process.

A WELCOMING ENVIRONMENT
Interns would like to be treated like actual employees, as much as possible. If there are company meetings where interns can contribute (and the discussion is not classified or sensitive) interns would benefit from participating. Interns would also appreciate being included in social gatherings so they feel they are a part of the company.

CONNECT WITH GRADUATE STUDENT ORGANIZATIONS
Fisher Graduate Programs Office: (614) 292-8511

ACADEMIC / SPECIALIZATION

Fisher Association of Marketing Professionals (AMP)
Advisor: Rebecca Reczek reczek.3@osu.edu

Fisher Business Analytics Association
Advisor: Ralph Greco Greco.24@osu.edu

Fisher Consulting & Strategy Club
Advisor: Alex Toomey toomey.25@osu.edu

Fisher Entrepreneurship Association
Advisor: Dan Oglevee oglevee.3@osu.edu

Fisher Graduate Finance Association
Advisor: Nancy Gilbertson gilbertsen.2@osu.edu

Fisher Healthcare Association (FHA)
Advisor: Ken Boyer boyer.9@osu.edu

Fisher Project Management Association
Advisor: Nick Hall hall.33@osu.edu

Fisher Real Estate Society
Advisor: Mary Beth McCormick mccormick.397@osu.edu

Fisher Sports Business Association
Advisor: Nate Craig craig.186@osu.edu

Operations and Logistics Management Association (OLMA)
Advisor: Michael Knemeyer knemeyer.4@osu.edu

DIVERSITY/MULTI CULTURAL

Black MBA Association
Co-Advisor: David Harrison harrison.3@osu.edu
Co-Advisor: James Hill hill.249@osu.edu

Chinese Business Professionals Association
Advisor: Kewei Hou hou.28@osu.edu
CONNECT WITH STUDENT ORGANIZATIONS
UNDERGRADUATE ASSOCIATIONS AND CONTACTS

ACADEMIC / SPECIALIZATION

Accounting Association
Contact: acctassnnosu@gmail.com

American Marketing Association
Contact: amaosu@gmail.com

Big Data and Analytics Association
Contact: ohioistatebdaa@gmail.com

Buckeye Operations Management Society
Contact: BOMS@osu.edu

Business of Retail Association
Contact: ohioistatebora@osu.edu

Fisher Real Estate Society
Contact: fresohiostate@gmail.com

Human Resources Association
Contact: humanresourcesosu@gmail.com

Impact Marketing and Design
Contact: theimpactosu@gmail.com

Information Systems Association
Contact: osu.infosystems@gmail.com

International Business Club
Contact: IBC@fi sher.osu.edu

Purchasing and Supply Management Association
Contact: psma.info@gmail.com

Risk Management Association
Contact: fi sherrmma@osu.edu

The Logistics Association
Contact: thelogisticsassociation@gmail.com

Undergraduate Finance Association
Contact: osu.ufa@gmail.com

HONORARY / PROFESSIONAL

Alpha Kappa Psi (all business majors)
Contact: akpsimuchapter@gmail.com

Beta Alpha Psi (Accounting Honorary)
Contact: bapfisher@gmail.com

Delta Sigma Pi (all business majors)
Contact: dposu@gmail.com

Phi Chi Theta (all business majors)
Contact: phichithetaosu@gmail.com

Pi Sigma Epsilon (Sales and Marketing)
Contact: pseosu@gmail.com

DIVERSITY/MULTI CULTURAL

Ascend OSU Chapter
Contact: ascend@osu.edu

Asian Business Student Association
Contact: absa.ohiostate@gmail.com

Council of Black Students in Administration
Contact: cbsa.nbmbaa@gmail.com

Hispanic Business Student Association
Contact: hbsa.fisher@gmail.com

National Association of Black Accountants
Contact: nabaosu@gmail.com

Out in Business
Contact: fi sherob@gmail.com

Undergraduate Business Women’s Association
Contact: ubwa.execs@gmail.com

GENERAL INTEREST

Buckeye Capitol Investors
Contact: bciosu@gmail.com

Buckeye Coastal Connections
Contact: buckeyeocoastalconnections@gmail.com

Buckeye Undergraduate Consulting Club
Contact: BUCC@osu.edu

Business Builders
Contact: @gmail.com

Common Cents Investment Group
Contact: ccigosu@gmail.com

Fisher Cares
Contact: fishercares@gmail.com

Fisher Citizenship Program
Contact: fishercitizenship@gmail.com

Fisher INK
Contact: fisherininkmag@gmail.com

Fisher International Friends
Contact: fisherinternationalfriends@gmail.com

Just A Minute
Contact: osujam@gmail.com

The Logistics Association
Contact: thelogisticsassociation@gmail.com

NET Impact
Contact: nisc.osu@gmail.com

Professional Development Program
Contact: fisherdpd@gmail.com

Students Consulting for Non-Profit Organizations
Contact: sieman.3@osu.edu

Undergraduate Business Council
Contact: ubc.osu@gmail.com
## 2018-19 Undergraduate Student Profile by Major

### Average Business Administration Starting Salary 2017-18

- **Full Time (Annual):** $54,740
- **Internship (hourly):** $20/hour
- **73%** accept full-time offers in the Midwest
- **75%** accept internship offers in the Midwest

### Accounting Students: 661

- **2017-18 Average Starting Salary:**
  - Full Time (annual): $53,697
  - Internship (hourly): $20/hour

### Student Demographics:

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<tr>
<th>Gender</th>
<th>Asian</th>
<th>Hispanic</th>
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<th>Status</th>
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<tr>
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<td>123</td>
<td>Two or More Races</td>
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### Finance Students: 906

- **2017-18 Average Starting Salary:**
  - Full Time (annual): $58,602
  - Internship (hourly): $19/hour

### Student Demographics:

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<tr>
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<td><strong>Non-Resident Alien</strong></td>
<td>122</td>
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### Operations Management Students: 172

- **2017-18 Average Starting Salary:**
  - Full Time (annual): $56,198
  - Internship (hourly): $18/hour

### Student Demographics:

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<td><strong>Men</strong></td>
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### Marketing Students: 594

- **2017-18 Average Starting Salary:**
  - Full Time (annual): $49,361
  - Internship (hourly): $16/hour

### Student Demographics:

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<tr>
<td><strong>Women</strong></td>
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<td><strong>Men</strong></td>
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### Information Systems Graduates: 123

- **2017-18 Average Starting Salary:**
  - Full Time (annual): $67,089
  - Internship (hourly): $19/hour

### Student Demographics:

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<tr>
<th>Gender</th>
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<td><strong>Men</strong></td>
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<td><strong>Asian</strong></td>
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### Human Resources Graduates: 78

- **2017-18 Average Starting Salary:**
  - Full Time (annual): $48,473
  - Internship (hourly): $15/hour

### Student Demographics:

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<td><strong>Women</strong></td>
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<tr>
<td><strong>Men</strong></td>
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<td>3</td>
<td>Two or More Races</td>
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### Logistics Management Graduates: 193

- **2017-18 Average Starting Salary:**
  - Full Time (annual): $54,966
  - Internship (hourly): $18/hour

### Student Demographics:

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<tr>
<th>Gender</th>
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<th>Status</th>
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<td><strong>Women</strong></td>
<td>60</td>
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<td><strong>Men</strong></td>
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# GRADUATE STUDENT DEMOGRAPHIC PROFILE

## FULL-TIME MBA STUDENTS:
**Average Starting Salary 2017-18:**
- Full Time (annual): $97,626
- Average Signing Bonus: $21,360
- Internship (monthly): $5,856/month

<table>
<thead>
<tr>
<th>Employment by Industry</th>
<th>Average Starting Salary:</th>
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<tbody>
<tr>
<td>Consulting Services:</td>
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<td>Consumer Products:</td>
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<tr>
<td>Technology:</td>
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## DEMOGRAPHICS:

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<th></th>
<th>Class of 2019</th>
<th>Class of 2020</th>
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<tbody>
<tr>
<td>White</td>
<td>56%</td>
<td>15%</td>
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<tr>
<td>Asian</td>
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<tr>
<td>Race Unknown</td>
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<td>55%</td>
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</table>

## FULL-TIME MACC STUDENTS:
**Average Starting Salary 2017-18:**
- Full Time (annual): $52,831

## FULL-TIME MBLE STUDENTS:
**Average Starting Salary 2017-18:**
- Full Time (annual): $64,937
- Internship (monthly): $3,501/month

## FULL-TIME MHRM STUDENTS:
**Average Starting Salary 2017-18:**
- Full Time (annual): $73,498
- Internship (monthly): $4,932/month

## FULL-TIME SMF STUDENTS:
**Average Starting Salary 2017-18:**
- Full Time (annual): *Please refer to the Fisher College of Business Website for SMF employment data.*

## DEMOGRAPHICS:

<table>
<thead>
<tr>
<th></th>
<th>Class of 2019</th>
<th>Class of 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>18%</td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>3%</td>
<td></td>
</tr>
<tr>
<td>Black/African American</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>30%</td>
<td></td>
</tr>
<tr>
<td>Race Unknown</td>
<td>43%</td>
<td></td>
</tr>
</tbody>
</table>

## DEMOGRAPHICS:

<table>
<thead>
<tr>
<th></th>
<th>Class of 2019</th>
<th>Class of 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>59%</td>
<td>59%</td>
</tr>
<tr>
<td>Asian</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>19%</td>
<td>19%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>7%</td>
<td>7%</td>
</tr>
</tbody>
</table>

## DEMOGRAPHICS:

<table>
<thead>
<tr>
<th></th>
<th>Class of 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>5%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>83%</td>
</tr>
<tr>
<td>Race Unknown</td>
<td>12%</td>
</tr>
</tbody>
</table>
Getting to Campus

FROM INTERSTATE 71
From the North
Take Exit 112 – Hudson Street. Turn right onto Hudson Street. Turn left onto Neil Avenue. Turn right into East Entrance of the Lane Avenue Parking Garage.

FROM STATE ROUTE 315
North or South
Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right to enter the Lane Avenue Parking Garage.

From the Airport
Take I-670 West to SR-315 North. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.

Class Profile

UNDERGRADUATE STUDENTS
7,566 Students Registered With The Office Of Career Management
- Women: 40%
- Minority: 17%
- International: 16%

UNDERGRADUATE STUDENTS BY MAJOR *As of 2018
- Accounting 1448
- Finance 2567
- Marketing 1460
- Information Systems 247
- Operations Management 377
- Logistics Management 351
- Real Estate 71
- Human Resources 136

GRADUATE STUDENTS
FULL-TIME MBA STUDENTS: 180 (Combined classes)
- Women: 34%
- Domestic Minorities: 12%
- Average GMAT: 68%
- Average Age: 29
- Average Annual Salary: $97,626
- Average Signing Bonus: $21,360
- Internship Monthly Salary Average: $5,856
- Average Work Experience: 5.4 years

WORKING PROFESSIONAL MBA STUDENTS: 83 First Year Students
- Women: 33%
- Domestic Minorities: 19%
- Average GMAT: 625
- Average Age: 31
- Average Work Experience: 71 years

Major Areas Of Study:
- Corporate Finance
- Marketing Management
- Financial Analysis and Reporting
- Operations and Logistics Management
- International Business
- Strategy
- Leadership and Organizational Behavior

The Ohio State University
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Columbus, OH 43210-1144
www.fisher.osu.edu/career
(614) 292-6024
fisher.osu.edu/careers-recruiting