RECRUIT at FISHER

IMPORTANT RECRUITING DATES AT FISHER

FALL 2018

FALL ON-CAMPUS INTERVIEW CALENDAR FOR FISHER
First day of on campus recruiting.............................................. August 21
Last day of on campus recruiting............................................ November 30

FALL 2018 EVENTS
Logistics Association Career Fair................................ September 2018
Accounting Career Fair.......................................................... September 2018
Fisher Fall Career Fair......................................................... September 5

OSU CALENDAR FOR FALL SEMESTER
Classes begin................................................................. August 21
Labor Day, University Closed........................................... September 3
First Session Exams.................................................. October 9-10
Autumn Break - No Classes ........................................... October 11-12
Veteran’s Day, University Closed................................. November 12
Thanksgiving Break.................................................. November 21-23
Last Day of Classes................................................... December 5
Final Exams............................................................. December 7-13

SPRING 2019

SPRING ON-CAMPUS INTERVIEW CALENDAR FOR FISHER
First day of on campus recruiting................................. January 10
Last day of on campus recruiting................................. April 19

OSU CALENDAR FOR SPRING SEMESTER
First day of classes......................................................... January 7
Martin Luther King Day - University Closed......................... January 21
First Session Exams................................................... February 25-26
Spring Break.............................................................. March 11-15
Last Day of Class........................................................ April 22
Final Exams............................................................. April 24-30

SPRING 2018 EVENTS
Fisher Spring Internship & Job Fair................................. February 5
Spring Networking Night................................................. March 2019
A Destination For Recruiters

RECRUIT AT FISHER

Recruiting top talent for your organization is easy at Fisher. Our dedication is to connect you with candidates who are a perfect fit for the needs of your organization.

SOME OF THE BEST METHODS FOR REACHING POTENTIAL CANDIDATES INCLUDE:

**Handshake (formerly FisherConnect)**
The Ohio State University and the Fisher College of Business utilize the Handshake system for organizing recruiting. Using one platform enables employers to post jobs to multiple majors and degrees across the Ohio State campus. In addition to posting jobs through Handshake, employers can request and build on-campus interviews schedules, search student resumes, advertise information session events and join us for career fairs.

**Company Information Sessions**
Many companies host information sessions to build awareness about their businesses and opportunities. These sessions can be held as early as six weeks prior to interviews, or they can be scheduled the evening before the interviews as a way to provide students (especially those interviewing) with more in-depth information.

**Participation in Classes and Seminars**
An excellent way to share information with Fisher students is to participate in one or more of the student career planning courses, career and job search workshops, conferences, and job search panels offered by the college.

**Involvement with Business Student Organizations**
Undergraduate and graduate students build exemplary leadership, teamwork, and other essential job skills through more than 40 student organizations at Fisher. Working with student organizations enables you to meet and interact with Fisher students in a more personal setting. Many recruiters sponsor special events or talk with student groups about their businesses and careers.

**Corporate Sponsorship Program**
Our corporate sponsors attract the attention of the best and brightest candidates, develop a strong campus presence, and gain access to the faculty and student organizations at Fisher.
Fisher Partnership Centers
Fisher’s centers foster productive collaboration between business leaders and educators. Getting involved with a center is a great way to gain access to best practices, students, and faculty.

Graduate Career Foundation Seminars
Program designed to engage new graduate students from the MBA, MHRM, MAcc, SMF and MBLE programs during their first semester at Fisher. Organized by specialization, the Career Foundation Seminars provide early exposure to industries and career fields to help students determine their personal career plans. Employers are encouraged to participate through expert panels on careers and industries as well as sponsoring the seminars.

Undergraduate Industry Immersion Program
Designed to help undergraduates during their Junior year at Fisher and Ohio State dive into a specific industry while giving companies access to top talent and fresh perspectives on their most relevant business challenges. Through a year-long commitment to the course, company executives and faculty work together to build an in-depth classroom experience using real world challenges. Programs include Business Analytics, Business of Sports, Consulting, Consumer Packaged Goods, Energy and Sustainability, Healthcare, Manufacturing and Middle Market, Non-Profit and Retail. Companies can become involved through sponsoring a program along with providing executives to teach and challenges to be consulted upon by students within the program.

Recruiting Events Organized by Career Management
Employer registration for all Fisher recruiting events is organized through Handshake

- Fisher Fall Career Fair is held early Fall Semester is Fisher’s biggest one day recruiting event attracting over 130 employers and 2000 plus undergraduate and graduate business students.
- Graduate Recruiting Event is all about connecting Fisher graduate students with employers recruiting for both full-time and internship opportunities during the early Fall Semester
- Fisher Spring Internship & Job Fair is held each Spring to provide employers one more chance to recruit both Fisher undergraduate and graduate students for internships and career positions.
- Fisher Spring Connection Conference for graduate program’s alumni and friends to learn about Fisher’s initiatives while engaging with the college and networking with current graduate students

Fisher Undergraduate Job Shadow Program
- Help students learn about a potential career path in their field
- Effective, low-cost way to promote your company’s opportunities
- Network and create a “buzz” among OSU business students
- Identify potential hires
- Receive student feedback that may prove useful in recruiting

This program will be available to freshmen to junior students to help them understand what a “Day in the Life of a ....” looks like as they explore their career options.

To indicate interest and/or seek additional information, please contact Katie Reynolds at reynolds.520@osu.edu or 614-292-7662. In December, you will receive a form to complete with more information about your job shadowing opportunity.
ON-CAMPUS RECRUITING SCHEDULE

Our goal is to make on-campus recruiting as easy as possible for you.

Information Sessions

If you are interested in setting up an information session/pre-night, please work directly with one of the facilities listed below. After booking your event, please contact the recruiting coordinator to promote your event. It is critical to contact us with this information so that we can promote your event to the students. We will add the information session date, time, and location to your job postings and interview schedule within FisherConnect.

Preferred Venue:

THE BLACKWELL HOTEL & CONFERENCE CENTER
Contact: Executive Meeting Planner
Phone: 614-247-4008   E-mail: BlackwellSales@osu.edu
Description: The Blackwell Hotel is conveniently located on the Fisher complex, just steps from the Office of Career Management. The Blackwell is able to accommodate all your catering, physical space and technology needs. Valet parking and overnight accommodations are available as well.

Alternative Venues:

THE OHIO UNION
Phone: 614-292-5200
Description: The Ohio Union has over 30 unique meeting and event spaces and an event planning team focused on helping you find just the right location for your event needs. The new Ohio Union is the heartbeat of campus with versatile and creative spaces as well as the special touches that make it home to all Buckeyes and friends.

THE LONGABERGER ALUMNI HOUSE
Phone: 614-292-3067   E-mail: alumnihouse@osu.edu
Description: Think of Longaberger Alumni House, in its picturesque setting overlooking the Olentangy River, for your next meeting or social gathering. Our rental rooms and spaces can easily accommodate both small and large groups; and our professionally trained staff’s attention to detail helps make every occasion a special one.

OHIO STADIUM HUNTINGTON CLUB OR UNIVERSITY SUITE
Phone: 614-292-2661   E-mail: athleticfacilities@buckeyes.ath.ohio-state.edu
Description: Located within walking distance of the Fisher complex, can hold large groups of people. Catering by Sodexo only.

FAWCETT CONFERENCE CENTER
Phone: 614-292-4021   E-mail: fawcettsales@osu.edu
Description: Located within walking distance to the Fisher complex, has several rooms large enough for 30 to 50 people and staffed by meeting planner and technicians. Catering through the Fawcett Center.

18TH AVENUE LIBRARY
Contact: Shannon Niemeyer, Events Coordinator
Phone: 614-292-5345   E-mail: niemeyer.54@osu.edu
Description: Located near the heart of Ohio State’s campus at 175 West 18th Ave. Offers meeting space for a fee.
MAXIMIZING
THE INTERNSHIP
EXPERIENCE

Fisher’s top 20 undergraduate program helps our students develop the skills they need for a successful career. But nothing prepares our students for the real world like an internship. When an intern walks into your company on the first day of a 10-week stint, here are a few things to consider.

“What does a student expect from an internship experience?”

A WELL DEFINED PROCESS
Interns need to know who their supervisor is, what the supervisor expects of them, a clear statement and timeline of the project, and built-in evaluation and feedback sessions. Students want to leave the internship with a feeling that they have achieved what they were assigned. Companies that hire interns with the objective of selling their company to them so that they can recruit them permanently will be less interesting than those companies that have solid intern projects and management processes in place.

A MEANINGFUL EXPERIENCE
Having a challenging project where the supervisor and the intern can work together, build a relationship, and achieve a clearly stated and important goal is the most productive internship. Interns sometimes worry that they will be assigned to peripheral/marginal tasks that are neither important to the company nor good learning experiences.

UNDERSTANDING AND GUIDANCE
Interns would like employers to understand that they are not fully qualified for any given position. They don’t know the company operating procedures and need time to adjust to the new environment. The most productive experience is one in which a supervisor guides an intern through the process.

A WELCOMING ENVIRONMENT
Interns would like to be treated like actual employees, as much as possible. If there are company meetings where interns can contribute (and the discussion is not classified or sensitive) interns would benefit from participating. Interns would also appreciate being included in social gatherings so they feel they are a part of the company.

CONNECT WITH GRADUATE
STUDENT ORGANIZATIONS
Fisher Graduate Programs Office: (614) 292-8511

ACADEMIC / SPECIALIZATION

Fisher Association of Marketing Professionals (AMP)
Advisor: Rebecca Reczek
reczek.3@osu.edu

Fisher Business Analytics Association
Advisor: Ralph Greco
Greco.24@osu.edu

Fisher Consulting & Strategy Club
Advisor: Alex Toomey
toomey.25@osu.edu

Fisher Entrepreneurship Association
Advisor: Dan Oglevee
oglevee.3@osu.edu

Fisher Graduate Finance Association
Advisor: Nancy Gilbertson
gilbertsen.2@osu.edu

Fisher Healthcare Association (FHA)
Advisor: Ken Boyer
boyer.9@osu.edu

Fisher Project Management Association
Advisor: Nick Hall
hall.33@osu.edu

Fisher Real Estate Society
Advisor: Mary Beth McCormick
mccormick.397@osu.edu

Fisher Sports Business Association
Advisor: Nate Craig
craig.186@osu.edu

Operations and Logistics Management Association (OLMA)
Advisor: Michael Knemeyer
knemeyer.4@osu.edu

DIVERSITY/MULTI CULTURAL

Black MBA Association
Co-Advisor: David Harrison
harrison.3@osu.edu
Co-Advisor: James Hill
hill.249@osu.edu

Chinese Business Professionals Association
Advisor: Kewei Hou
hou.28@osu.edu

Fisher Graduate Women in Business
Advisor: Jamie Mathews-Mead
mathews-mead.1@osu.edu

Fisher Indian Student Association
Advisor: Jay Dial
dial.12@osu.edu

Fisher Graduate Latino Organization
Advisor: Francisco Gomez-Bellenge
Gomez-Bellenge.1@osu.edu

Fisher Veterans Association
Co-Advisor: Larry Inks
inks.3@osu.edu
Co-Advisor: Jim Hendrickson
hendrickson.1129@osu.edu

Out In Business
Advisor: Nick Painter
painter.125@osu.edu

Fisher Board Fellows
Advisor: Kristina Toliver
toliver.22@osu.edu

Fisher Follies
Advisor: Roger Bailey
bailey.1117@osu.edu

Fisher Graduate Networking Club
Advisor: John Gray
gray.402@osu.edu

Fisher Partner’s Club
Advisor: Sarah Campbell
campbell.1951@osu.edu

Fisher Serves
Advisor: Kristina Toliver
toliver.22@osu.edu

Innovation Fisher (IF)
Advisor: Roger Bailey
bailey.1117@osu.edu

Net Impact
Advisor: Neil Drobny
drobny.3@osu.edu
CONNECT WITH STUDENT ORGANIZATIONS
UNDERGRADUATE ASSOCIATIONS AND CONTACTS

**ACADEMIC / SPECIALIZATION**

- **Accounting Association**
  Contact: acctassnnosu@gmail.com
- **American Marketing Association**
  Contact: amaosu@gmail.com
- **Big Data and Analytics Association**
  Contact: ohiostatebdaa@gmail.com
- **Buckeye Capitol Investors**
  Contact: bciosu@gmail.com
- **Buckeye Operations Management Society**
  Contact: BOMS@osu.edu
- **Common Cents Investment Group**
  Contact: ccigosu@gmail.com
- **Fisher Real Estate Society**
  Contact: fresohiostate@gmail.com
- **Human Resources Association**
  Contact: humanresourcesosu@gmail.com
- **Impact Marketing and Design**
  Contact: theimpactosu@gmail.com
- **Information Systems Association**
  Contact: osu.infosystems@gmail.com
- **International Business Club**
  Contact: IBC@fisher.osu.edu
- **Purchasing and Supply Management Association**
  Contact: psma.info@gmail.com
- **Risk Management Association**
  Contact: fisherRMA@osu.edu
- **The Logistics Association**
  Contact: thelogisticsassociation@gmail.com
- **Undergraduate Finance Association**
  Contact: osu.ufa@gmail.com

**HONORARY / PROFESSIONAL**

- **Alpha Kappa Psi (all business majors)**
  Contact: akpsimuchapter@gmail.com
- **Beta Alpha Psi (Accounting Honorary)**
  Contact: bapfisher@gmail.com
- **Delta Sigma Pi (all business majors)**
  Contact: dposu@gmail.com
- **Phi Chi Theta**
  Contact: phichithetaosu@gmail.com
- **Pi Sigma Epsilon (Sales and Marketing)**
  Contact: pseosu@gmail.com

**DIVERSITY/MULTI CULTURAL**

- **Ascend Pan-Asian Leaders**
  Contact: ascend@osu.edu
- **Asian Business Student Association**
  Contact: absa.ohiostate@gmail.com
- **Council of Black Students in Administration**
  Contact: cbssa.nbmbaa@gmail.com
- **Hispanic Business Student Association**
  Contact: hbsa.fisher@gmail.com
- **National Association of Black Accountants**
  Contact: nabaosu@gmail.com
- **Out in Business**
  Contact: fcob-oib@osu.edu
- **Undergraduate Business Women's Association**
  Contact: ubwa.execs@gmail.com

**GENERAL INTEREST**

- **Buckeye Coastal Connections**
  Contact: buckeyecoastalconnections@gmail.com
- **Business of Retail Association**
  Contact: ohiostatebora@gmail.com
- **Buckeye Undergraduate Consulting Club**
  Contact: BUCC@osu.edu
- **Business Builders**
  Contact: bbc.osu@gmail.com
- **Fisher Cares**
  Contact: osufishercares@gmail.com
- **Fisher Citizenship Program**
  Contact: fishercitizenship@gmail.com
- **Fisher International Friends**
  Contact: fisherinternationalfriends@gmail.com
- **Fisher INK**
  Contact: fisherinkmag@gmail.com
- **Just A Minute**
  Contact: osujam@gmail.com
- **NET Impact**
  Contact: nisc.osu@gmail.com
- **Students Consulting for Non-Profit Organizations**
  Contact: conroy.134@osu.edu
- **Undergraduate Business Council**
  Contact: UBC@fisher.osu.edu
### UNDERGRADUATE STUDENT PROFILE BY MAJOR

#### 2016-17 BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION GRADUATES: 1803

**AVERAGE BUSINESS ADMINISTRATION STARTING SALARY 2016-17**

<table>
<thead>
<tr>
<th>Major</th>
<th>Full Time (Annual)</th>
<th>Internship (Annual)</th>
<th>Full Time (Monthly)</th>
<th>Internship (Monthly)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$53,841</td>
<td>$2,947</td>
<td></td>
<td></td>
</tr>
<tr>
<td>72% accept full-time offers in the Midwest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>76% accept internship offers in the Midwest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### ACCOUNTING GRADUATES: 357

**Average Starting Salary:**
- Full Time (annual): $52,922
- Internship (hourly): $20/hour

**DEMOGRAPHICS:**
- Women: 172
- Men: 185
- Black/African American: 7
- Hispanic: 5
- White: 197
- Non-Resident Alien: 113
- Unknown: 9

#### FINANCE GRADUATES: 519

**Average Starting Salary:**
- Full Time (annual): $57,670
- Internship (hourly): $18/hour

**DEMOGRAPHICS:**
- Women: 151
- Men: 368
- Black/African American: 10
- Hispanic: 7
- White: 321
- Non-Resident Alien: 114
- Unknown: 32

#### OPERATIONS MANAGEMENT GRADUATES: 180

**Average Starting Salary:**
- Full Time (annual): $55,946
- Internship (hourly): $16/hour

**DEMOGRAPHICS:**
- Women: 64
- Men: 116
- Black/African American: 5
- Hispanic: 2
- White: 127
- Non-Resident Alien: 27
- Unknown: 11

#### MARKETING GRADUATES: 421

**Average Starting Salary:**
- Full Time (annual): $49,600
- Internship (hourly): $16/hour

**DEMOGRAPHICS:**
- Women: 231
- Men: 190
- Black/African American: 11
- Hispanic: 9
- White: 322
- Non-Resident Alien: 30
- Unknown: 24

#### INFORMATION SYSTEMS GRADUATES: 57

**Average Starting Salary:**
- Full Time (annual): $61,505
- Internship (hourly): $19/hour

**DEMOGRAPHICS:**
- Women: 20
- Men: 37
- Black/African American: 2
- Hispanic: 1
- White: 33
- Non-Resident Alien: 11
- Unknown: 3

#### HUMAN RESOURCES GRADUATES: 54

**Average Starting Salary:**
- Full Time (annual): $51,811
- Internship (hourly): $18/hour

**DEMOGRAPHICS:**
- Women: 38
- Men: 16
- Black/African American: 1
- Hispanic: 2
- White: 52
- Non-Resident Alien: 1
- Unknown: 3

#### LOGISTICS MANAGEMENT GRADUATES: 220

**Average Starting Salary:**
- Full Time (annual): $52,295
- Internship (hourly): $17/hour

**DEMOGRAPHICS:**
- Women: 84
- Men: 136
- Black/African American: 6
- Hispanic: 6
- White: 139
- Non-Resident Alien: 39
- Unknown: 15
GRADUATE STUDENT DEMOGRAPHIC PROFILE

FULL-TIME MBA STUDENTS:
Average Starting Salary 2016-17:
Full Time (annual): $96,254
Average Signing Bonus: $19,163
Internship (monthly): $5,518/month

OVERALL DEMOGRAPHICS:
<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>57%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3%</td>
</tr>
<tr>
<td>Asian</td>
<td>4%</td>
</tr>
<tr>
<td>Black/African-American</td>
<td>2%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>30%</td>
</tr>
<tr>
<td>Race Unknown</td>
<td>4%</td>
</tr>
</tbody>
</table>

Employment by Industry:
- Consulting Services: $97,857
- Consumer Products: $103,818
- Financial Services: $84,250
- Government: $64,284
- Healthcare: $93,048
- Manufacturing: $93,630
- Media/Entertainment: $65,000
- Non-Profit: $57,500
- Other: $101,429
- Real Estate: $90,000
- Retail: $79,167
- Technology: $101,431

FULL-TIME MACC STUDENTS:
Average Starting Salary 2016-17:
Full Time (annual): $51,673

DEMOGRAPHICS:
<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>40%</td>
</tr>
<tr>
<td>Asian</td>
<td>4%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>51%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>4%</td>
</tr>
<tr>
<td>Race Unknown</td>
<td>1%</td>
</tr>
</tbody>
</table>

FULL-TIME MBLE STUDENTS:
Average Starting Salary 2016-17:
Full Time (annual): $64,234
Internship (monthly): $3,048/month

DEMOGRAPHICS:
<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Resident Alien</td>
<td>93%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
</tr>
<tr>
<td>White</td>
<td>5%</td>
</tr>
</tbody>
</table>

FULL-TIME MHRM STUDENTS:
Average Starting Salary 2016-17:
Full Time (annual): $70,549
Internship (monthly): $4,645/month

DEMOGRAPHICS:
<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>60%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>5%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>26%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>7%</td>
</tr>
</tbody>
</table>

FULL-TIME SMF STUDENTS:
Average Starting Salary 2016-17:
Full Time (annual): $65,090

DEMOGRAPHICS:
<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>18%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
</tr>
<tr>
<td>Non-Resident Alien</td>
<td>67%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>4%</td>
</tr>
<tr>
<td>Race Unknown</td>
<td>4%</td>
</tr>
</tbody>
</table>
Fisher College Of Business Campus

Getting to Campus

FROM INTERSTATE 71

From the North
Take Exit 112 – Hudson Street. Turn right onto Hudson Street. Turn left onto Neil Avenue. Turn right into East Entrance of the Lane Avenue Parking Garage.

From the South
Take I-71 north to SR-315 north. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right to enter the Lane Avenue Parking Garage.

FROM STATE ROUTE 315

North or South
Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.

From the Airport
Take I-670 West to SR - 315 North. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right to enter the Lane Avenue Parking Garage.

Class Profile

UNDERGRADUATE STUDENTS

7,644 Students Registered With The Office Of Career Management
Women: 49.9% Average Annual Salary: $51,841
Minority: 19% Average Monthly Internship Salary: $2,947

UNDERGRADUATE STUDENTS BY MAJOR *As of 2017.

- Accounting 1323
- Finance 2006
- Operations Management 375
- Marketing 1310
- Logistics Management 375
- Real Estate 50
- International Business 170
- Economics 181
- Insurance 13
- Information Systems 203
- Human Resources 184
- Undecided 261

GRADUATE STUDENTS

FULL-TIME MBA STUDENTS: 212 (Approximately 25 students in each class)
Women: 25% Average Annual Salary: $95,604
Minority: 18% Starting Salary Median: $96,000
Average GMAT: 673 Average Signing Bonus: $19,963
Average Age: 27 Internship Monthly Salary Average: $5,518
Average Work Experience: 4.9 years

WORKING PROFESSIONAL MBA STUDENTS: 340

Major Areas Of Study:

SPECIALIZED DEGREES

- Master Of Accounting Students: 80 Average Annual Salary: $51,673
- Master Of Human Resource Management: 108 Average Annual Salary: $70,549
- Master Of Business Logistics Engineering: 56 Average Annual Salary: $64,234
- Specialized Master In Finance: 45 Average Annual Salary: $65,090

THE Ohio STATE UNIVERSITY
FISHER COLLEGE OF BUSINESS

150 Gerlach Hall
2108 Neil Ave.
Columbus, OH 43210-1144
www.fisher.osu.edu/career
(614) 292-6024
fisher.osu.edu/careers-recruiting