

# HUMAN RESOURCES

## GENERAL EDUCATION REQUIREMENTS:

### Writing and Related Skills

COURSE	HRS	SEM/YR
English 1110.01* or 1110.02* or 1110.03*	3	
2 <sup>nd</sup> Writing Course (2367)	3	

\*Students are required to earn a grade of C or better in this course.

### Quantitative and Logical Skills

COURSE	HRS	SEM/YR
Mathematics 1131* or 1151*	5	
Statistics 1430	4	
CSE 1113 or 2111	1 or 3	

\*Students are required to earn a grade of C or better in this course.

### Natural Sciences (Minimum 10 credit hours)

*NOTE:* 10 credit hours of Natural Sciences are required (2-3 courses). There must be at least one biological science course, one physical science course, and one course with a laboratory.

COURSE	HRS	SEM/YR
Biological Science	3-5	
Physical Science	3-5	
Other Natural Science (If Needed)	3-5	

### Social Sciences

COURSE	HRS	SEM/YR
Economics 2001.01	3	
Economics 2002.01	3	

### Arts & Humanities

COURSE	HRS	SEM/YR
History	3	
Literature	3	
Visual & Performing Arts	3	
Cultures & Ideas or History or Foreign Language 1102.01	3-4	

### Open Option (Minimum 6 credit hours)

*NOTE:* Open option courses may be selected from among other GE courses, service-learning courses, cross-disciplinary seminars, and/or study abroad for a minimum of six credit hours.

COURSE	HRS	SEM/YR
(Course)	3	
(Course)	3	

### Social Diversity

*NOTE:* At least one course must be a designated social diversity course (typically embedded in other requirements).

COURSE	HRS	SEM/YR
(Course)		

### Global Studies

*NOTE:* Two courses must be designated global studies courses (typically embedded in other requirements).

COURSE	HRS	SEM/YR
(Course)		
(Course)		

**GE Total Hours** 50-62

## BUSINESS CORE REQUIREMENTS:

COURSE	TITLE	HRS	PREREQ to BUSMHR 4490	PREREQ to Specialization	SEM/YR
ACCTMIS 2200	Introduction to Accounting I	3		✓	
ACCTMIS 2300	Introduction to Accounting II	3		✓	
BUSMGT 2320	Decision Sciences: Statistical Techniques	3	✓	✓	
BUSMGT 2321	Business Analytics	1.5	✓	✓	

**Admission to the Business major is required in order to enroll in courses listed below:**

COURSE	TITLE	HRS	PREREQ	SEM/YR
BUSMHR 2292	Business Skills & Environment	3	✓	✓
BUSMHR 2000	Introduction to International Business	1.5	✓	
BUSFIN 3500	Legal Environment of Business	1.5	✓	
BUSML 3380	Logistics Management	1.5	✓	
BUSFIN 3220	Business Finance	3	✓	
BUSMGT 3230	Introduction to Operations Management	3	✓	
BUSML 3250	Marketing Management	3	✓	
BUSMHR 3200**	Organizational Behavior	3	✓	✓
BUSMHR 4490	Strategic Management	3		

\*\*Students admitted to Ohio State AU15 & beyond are required to earn a grade of C- or better in this course to graduate with the Human Resources specialization.

**Business Core Total Hours** 33

## SPECIALIZATION REQUIREMENTS:

*NOTE:* Review prerequisites for specialization classes on back. Minimum 2.0 specialization GPA required to graduate.

COURSE	TITLE	HRS	SEM/YR
BUSMHR 4320	Human Resource Management in a Market Economy	3	
BUSMHR 4322	Human Resource Learning: Training & Development	3	
BUSMHR 4326	Compensation & Benefits Administration	3	
BUSMHR 4330	Strategic Human Resource Management	3	
BUSMHR 4323	Human Resource Practices & the Law	3	
BUSMHR 4324	Staffing: Concepts & Competencies for Acquiring Talent	3	

### Choose ONE (1) Human Resources elective from courses listed on back

(Course)	HRS	SEM/YR
(Course)	3	

**Human Resources Specialization Total Hours** 21

## OTHER COURSES AND ELECTIVES:

*NOTE:* A minimum of 121 credit hours and a cumulative 2.0 overall GPA are required for the B.S.B.A. Degree.

COURSE	TITLE	HRS	SEM/YR
BUSADM 1100/1100H	College of Business Survey	1	
ELECTIVES	(Courses)	5-16	

**B.S.B.A. Total Hours Required** 121

## PREREQUISITE STRUCTURE FOR HUMAN RESOURCES:

REQUIRED COURSES	TITLE	HRS	PREREQUISITES
BUSMHR 4320	Human Resource Management in a Market Economy	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4322	Human Resource Learning: Training & Development	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4326	Compensation & Benefits Administration	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4330	Strategic Human Resource Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4323	Human Resource Practices & the Law	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4324	Staffing: Concepts & Competencies for Acquiring Talent	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200; BUSMHR 4323

HUMAN RESOURCES ELECTIVES	TITLE	HRS	PREREQUISITES
BUSMHR 3543	Franchising	3	BUSMHR 2500 or BUSMHR 3200
BUSMHR 4321	International Labor & Human Resource Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4023	International Negotiations	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3000
BUSMHR 4220	Negotiation & Conflict Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4221	Concepts & Competencies for Managing People	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4328	Performance Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4325	Labor Relations & Collective Bargaining	3	BUSMHR 2292; ACCTMIS 2200 ACCTMIS 2300; BUSMGT 2320; BUSMGT 2321; BUSMHR 3200
BUSMHR 4520E	Leading High Performance Ventures	3	None

*It is the responsibility of the student to know the published policies governing the curriculum, as well as the regulations and procedures of the college and the university.*

***For potential updates visit [fisher.osu.edu](https://fisher.osu.edu) or contact an Academic Advisor.***

## GRADUATION APPLICATION DEADLINES:

Students must submit a graduation application <b>one year</b> before their anticipated graduation date.	
Failure to submit an application by the deadline <b>may</b> result in a delay in graduation.	
Find specific deadline dates and apply online here: <a href="https://fisher.osu.edu/undergraduate/graduation">https://fisher.osu.edu/undergraduate/graduation</a>	
Graduation Term	Application Deadline (one year prior to graduation)
Autumn	To receive a graduating senior priority scheduling appointment for your final term: Apply by the end of Autumn semester one year prior to intended graduating semester
Spring	To receive a graduating senior priority scheduling appointment for your final term: Apply by the end of Spring semester one year prior to intended graduating semester
Summer	To receive a graduating senior priority scheduling appointment for your final term: Apply by the end of Summer semester one year prior to intended graduating semester

