**TAX ASSOCIATE**

**Overview:**
Our associate program begins with a comprehensive TLS training course intended to acquaint associates with the office, its people, and procedures. Tax training bridges the gap between academic training and initial assignments and responsibilities. The course is instructed by members of our tax practice staff and includes case studies, practice exercises, communications modules and significant hands-on microcomputer practice. Upon completion of the tax training program, you will work with colleagues worldwide to serve clients.

**Duties & Responsibilities:**
As an associate in the tax practice at our company, your responsibilities will include:
- Advise company managers on the U.S. tax implications of their domestic operations to obtain an optimal tax minimization strategy;
- Understand the intricacies of tax regulations and their relationships to business
- Help companies understand national, state and local, and international tax structures and align the tax function with business objectives.
- Concentrate your efforts on a variety of tax issues including acquisitions, IRS examinations and other transaction-based consulting projects;
- Become involved in significant tax planning issues and preparing and reviewing corporate tax returns;
- Be knowledgeable in Federal Tax compliance and planning
- Develop an understanding of the firm’s service approach, lines of business, and professional requirements

**Qualifications:**
- Bachelor's degree with a concentration in accounting is preferred; specializations in finance or economics, with a strong accounting background, will be considered
- Strong analytical skills
- Excellent written/verbal communication skills
- Demonstrated leadership skills
- Excellent interpersonal abilities and the ability to work effectively with all levels of the organization from senior associates down
- PC proficiency

**NOTES and QUESTIONS to ask:**