OPERATIONS DEVELOPMENT PROGRAM

Overview:
Our Development Program in Operations is a fast-paced set of courses that can turn you into a well-rounded, results-driven leader who is ready to move into a decision-making supervisory position. By gaining first-hand experience in our distribution centers, you'll learn the necessary skills to manage our streamlined distribution process and help drive operational results and customer satisfaction. Our distribution centers and plants across the country will offer you hands-on experience to help you develop your skills in project management, business process improvement, and labor management. We encourage and coach all participants to achieve outstanding results by giving them challenging and rewarding responsibilities.

Duties & Responsibilities:
The Development Program in Operations lasts six months and offers rotations that concentrate on:

- Warehouse operations
- Inventory management
- Transportation
- Customer service
- Field sales
- Corporate operations
- Purchasing.

Additionally, throughout each rotation, you will gain exposure to competency development, role-specific training, and relationship building. Rotational opportunities are available throughout the United States and are based on company requirements. Each rotation will help you to develop, improve and supervise people, products and processes - all aimed at preparing you to be a more effective supervisor.

Qualifications:
The Operations Development Program primarily recruits Bachelor degree candidates in operations, logistics and transportation and supply chain majors who meet the following minimum requirements:

- An excellent academic record and career interest in Operations Management
- Relevant internship or work experience in supply chain management
- Strong leadership skills supervising and leading individuals
- Excellent communication skills
- Innovative problem solving skills
- Takes initiative
- Interest in a supervisory role in a diverse work environment
- Willingness to relocate and accept work assignments both within and outside the United States

NOTES and QUESTIONS to ask: