INFORMATION SYSTEMS DEVELOPMENT PROGRAM

Overview:
The Information Systems Development Program (ISDP) is designed to recruit, develop, and retain high potential individuals who possess the skills and motivation necessary to develop into IS professionals. The program will consist of two rotational assignments, each lasting approximately four months. Each assignment is designed to give the individual exposure to a broad range of work experience and will provide the individual the ability to develop a core skill set. The overall length of the development program will be eight months. Opportunities as an IS Application Analyst and IS Technical Analyst will be available to those participants successfully completing the Development Program. These positions serve the purpose of performing analysis, design, technology application, service management, and release testing/deployment activities associated with the implementation of IS products and services.

Duties & Responsibilities:
Based on the position (Application or Technical), the scope of responsibility may include participation in some or all of the following:

- Collection of business requirements for IS products and services; selection of technology products satisfying those requirements
- Mapping and/or configuration of hardware/software
- Justification and acquisition of hardware and software components
- Operation and support of production, test, and training environments
- Performance monitoring and tuning of production, test, and training environments
- Development, testing and on-going maintenance of Disaster Recovery Plans
- Managing vendor and partner relationships
- Business process design
- Development of software customization, conversions, and systems interfaces
- Development of testing plans and test data
- Development of standard reporting
- Systems testing, including testing of the integration of multiple IS products in a release package
- End user training

Qualifications:
- We are looking for results-oriented individuals who get involved in a tangible way and directly impact the success of our diversified groups of businesses.
- Successful candidates must possess strong communication skills
- Flexibility, adaptability, able to handle change
- Organizational and time-management skills
- Ability to work with third-party resources
- Capacity to work independently as well as within teams in a diverse work environment
- A BA or BS in Information Systems, business field, or related science is required.

NOTES and QUESTIONS to ask: