FINANCIAL LEADERSHIP DEVELOPMENT PROGRAM

Overview:
The Financial Leadership Development Program (FLDP) prepares college graduates with majors in Accounting and Finance for financial management in our company. Each FLDP member spends two years in the program, during which time he or she can expect to complete approximately four or five separate professional work assignments. The rotations are within Financial Planning and Analysis, General Accounting and Manufacturing Accounting. They are carried out in a variety of work environments such as: corporate and division headquarters, plants and other operating environments. To jumpstart the program, chosen candidates will participate in a two-week training program at our headquarters. The goal of the program is to identify and develop our future Financial Managers.

Duties and Responsibilities:
- Request, consolidate, analyze, validate and report financial data while adhering to internal control standards
- Internally report monthly or quarterly financial results, including preparing presentations for senior management
- Forecast financial results for future periods and prepare future years’ budgets.
- Analyze client information, market data and competitor positioning for senior management
- Work on cross-functional teams in a range of businesses and disciplines
- Customer analysis and consulting
- Competitive and supplier analysis
- Business diagnostics and strategic and annual operating planning
- Pricing practices
- Assist with business development activities and capital investments

Qualifications:
- Demonstrate a solid grasp of business concepts, realistic judgment, and quantitative and critical thinking skills
- Maintain data integrity and accuracy and use data to identify and solve problems
- Plan, organize and prioritize multiple tasks within a defined time period
- Write and speak clearly, concisely and persuasively
- Model and describe leadership (integrity, drive, courage and initiative) in personal and professional experiences
- Preferred candidates are students graduating from a Bachelor’s program with a concentration in Finance or Accounting

NOTES and QUESTIONS to ask: