

Kannan Srikanth
The Ohio State University
Max M.Fisher College of Business
Department of Management and Human Resources
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EDUCATION

- 2002–2007 Ph.D. in Strategic and International Management, *London Business School*.

Dissertation Title: Coordination in distributed organizations
Examining Committee: Gerard George, Mari Sako
Proposal Committee: Phanish Puranam (chair), Chris Earley, Hayagreeva Rao
- 1997-1998 M.S. in Industrial Engineering and Engineering Management, *Stanford University*.
- 1991-1995 B.Tech. in Mechanical Engineering, *Indian Institute of Technology – Madras*.

ACADEMIC POSITIONS

- 2017 Associate Professor of Strategy (with tenure), Department of Management, Max M. Fisher College of Business, the *Ohio State University*. (from Aug 2017).
- 2014 - 2017 Associate Professor of Strategic Management (with tenure), *Singapore Management University*. Lee Kwan Yew Fellow (from July 1, 2016).
- 2008-2014 Assistant Professor, Strategy Area, *Indian School of Business*. ISB Research Fellow (from July 1, 2012 – 2014).

ISB-CLMP Research Fellow, visiting scholar at the Center for Leadership and Management Practice, *Indian School of Business* (Sep 2016 – Aug, 2017)
- 2007-2008 Assistant Professor, Strategic Organization Design Unit, *University of Southern Denmark*.

Visiting faculty, Strategic Organization Design Unit, *University of Southern Denmark*. (2008-2017)

PROFESSIONAL EMPLOYMENTS

- 2001-2002 Business Analyst, *The Gale Group*, Foster City, CA.
- 1998-2001 Business Analyst, *American Management Systems*, Sacramento, CA.

SERVICE

Editorial Board Member: Academy of Management Journal (from 2013), Strategic Management Journal (from 2013), Organization Science (from 2014). [extraordinary service on the ERB award, 2015], Journal of Management (from 2013), Journal of Organization Design (from 2018)

Ad-hoc Reviewer: Journal of International Business Studies, Management Science, Industrial and Corporate Change, Global Strategy Journal, Information Systems Research.

RESEARCH GRANTS

Leverhulme Trust Digital Transformations Programme at London Business School (GBP 100,000 PhD studentship), 2002-2006

AIM Research (UK) under ESRC grant research funds at London Business School (GBP 15,000) 2007

SMU Seed funding grant (SGD 103,500) 2016

TEACHING

Fisher College of Business, The Ohio State University

Strategy Implementation (Elective MBA/EMBA course), 2018

Strategy (Core UG course), 2018

Singapore Management University

Foundations of Strategy (Core MSc course), 2014, 2015, 2016, 2017

Strategy and Organization for the multi-business firm (Elective MBA course), 2015, 2016

Strategy I (PhD course), 2015; Advanced topics in strategy (PhD course), 2016, 2017

Undergraduate Capstone (required course for all business UG students in SMU), 2015

Indian School of Business

Corporate Strategy (Elective MBA course), 2008, 2009, 2010, 2011, 2012, 2013

Global Strategy (Elective MBA course), 2009

University of Southern Denmark¹

Foundations of Organizations and Applied Organizations (MS Core Course), 2007/ 2008

International Management (MS Elective Course), Spring 2008

¹ All courses were co-taught with other faculty members.

JOURNAL PUBLICATIONS

1. K. Srikanth S. Harvey and R. Peterson. 2016. A dynamic perspective on diverse teams: Moving from the dual-process model to a dynamic coordination-based model of diverse team performance. *Academy of Management Annals* 10(1): 453-493. <http://www.tandfonline.com/doi/abs/10.1080/19416520.2016.1120973> .
2. A. Nandkumar & K. Srikanth 2016 Right person at the right place: How the host country IPR influences the distribution of inventors in the offshored R&D projects of multinational enterprises. *Strategic Management Journal*. 37(8): 1715-1733. <http://onlinelibrary.wiley.com/doi/10.1002/smj.2418>
3. D. Mani, K. Srikanth & A. Bharadwaj 2014 Efficacy of R&D work in offshore captive centers: An empirical study of task characteristics, coordination mechanisms and performance. *Information Systems Research* 25(4): 846-864. <http://dx.doi.org/10.1287/isre.2014.0552> (equal contribution by all authors)
4. T. Knudsen & K. Srikanth 2014 Coordinated Exploration: Organizing search by multiple specialists to overcome mutual confusion and joint myopia. *Administrative Science Quarterly* 59(3): 409-441. <http://asq.sagepub.com/content/59/3/409> (equal contribution)
5. K. Srikanth & P. Puranam 2014 Firm as a coordination system: Evidence from offshore software services *Organization Science*. 25(4): 1253-71. <http://dx.doi.org/10.1287/orsc.2013.0886>
6. S. Kotha & K. Srikanth 2013 Managing a global partnership model: Lessons from the Boeing 787 “Dreamliner” program, *Global Strategy Journal*, 3(1): 41-66. <http://onlinelibrary.wiley.com/doi/10.1111/j.2042-5805.2012.01050.x/abstract>
7. R. Kotha, G. George & K. Srikanth 2013 Bridging the mutual knowledge gap: coordination and the commercialization of radical science, *Academy of Management Journal*, 56(2): 498-524. <http://amj.aom.org/content/56/2/498.full>
8. K. Srikanth & P. Puranam 2011 Integrating distributed work: task design, communication and tacit coordination mechanisms, *Strategic Management Journal*, 32(8): 849-875. <http://onlinelibrary.wiley.com/doi/10.1002/smj.908/full>
9. P. Puranam & K. Srikanth 2007 What they know Vs. What they do: How acquirers leverage technology acquisitions, *Strategic Management Journal*, 28(8): 805-825. <http://onlinelibrary.wiley.com/doi/10.1002/smj.608/full>

REFEREED CONFERENCE PROCEEDINGS

J. Chatterjee, K. Srikanth Effect of Mutual Knowledge in Offshore Outsourced Software Development Projects. *Academy of Management Best Paper Proceedings*, Atlanta, GA, 2017

N. Langer, D. Mani and K. Srikanth Client Satisfaction versus Profitability: An empirical analysis of the impact of formal controls in strategic outsourcing contracts (equal contribution).

ICIS Best Paper Proceedings, Milan 2013. Nominated for best paper award.

<http://aisel.aisnet.org/icis2013/proceedings/GovernanceManagement/2/>

R. Kotha, G. George & K. Srikanth Bridging the mutual knowledge gap: coordination and the commercialization of radical science Academy of Management Best Paper Proceedings, Chicago, IL, 2010 – awarded Glueck Distinguished Paper Award in the BPS Division.

K. Srikanth & P. Puranam Coordination in the Business Process Offshoring DRUID Best Paper Proceedings, DRUID conference, Copenhagen, DK, 2008.

K. Srikanth & P. Puranam Coordination in the Remote Delivery of Services. Academy of Management Best Paper Proceedings, Philadelphia, PA, 2007.

K. Srikanth Acquisition Experience and Value Creation. Academy of Management Best Paper Proceedings, Honolulu HI, Aug 2005.

BOOK CHAPTERS

K. Srikanth, S. Harvey and R. Peterson Coordination failure: A missing link in understanding performance in diverse groups. In J. A. Miles (Ed.), New Directions in Management and Organization Theory: Proceedings of the 1st Management Theory Conference. 2014 Cambridge, UK: Cambridge Scholars Publishing.

N. Langer, D. Mani and K. Srikanth, 2014. Client Satisfaction versus Profitability: An Empirical Analysis of the Impact of Formal Controls in Strategic Outsourcing Contracts. In Hirschheim et al. (Eds): Information Systems Outsourcing, First Edition, 2014, Springer Publishing.

K. Srikanth and T. Knudsen “Strategic Organization Design” Entry in Palgrave Encyclopedia of Strategic Management 2013.

P. Puranam & K. Srikanth “Outsourcing” Dictionary entry in Blackwell Encyclopedia on Management: Organizational Behaviour 2004.

APPLIED PUBLICATIONS

K. Srikanth S. Mehrotra P. Arora G. Shah Moser Baer and OM&T – Choosing a strategic partnership mode. ISB Case and Teaching Note. 2014 (available in the HBS case collection). First prize winner of the EFMD case award in the technology commercialization category.

K. Srikanth & P. Puranam Advice to outsourcers: Think bigger Wall Street Journal – MIT Sloan Management Review: Business Insight Report, Jan 26 2010.

P. Puranam & K. Srikanth Seven myths about outsourcing. Wall Street Journal – MIT Sloan Management Review: Business Insight Report, June 16 2007.

WORKING PAPERS²

- A. Nandkumar K. Srikanth* Patently different? How does the strength of patents influence globalization of R&D? Empirical evidence from Indian patent reforms. (equal contribution)
- S.Garg K. Srikanth* The double-edged sword of relational governance in public-private collaborations. (equal contribution)
- D. Mani K. Srikanth* Uncertainty and contracting inefficiency in public-private buyer-supplier relationships. (equal contribution).
- S. Billinger, T. Knudsen, K. Srikanth* Benefiting from diversity in experiential search. (equal contribution).
- K. Srikanth A. Nandkumar P. Kale D. Mani* The Role of Organizational Mechanisms in protecting unpatented knowledge.
- A. Nandkumar K. Srikanth DH Tadikonda* Influence of diversity in work environments on individual learning. (equal contribution by first two authors). *Nominated for Chan Hahn best paper award in OM division, AOM 2016, Anaheim, CA.*
- J. Chatterjee, K. Srikanth* Effect of Mutual Knowledge in Offshore Outsourced Software Development Projects. (equal contribution).
- K Srikanth, M Stan* Taking time to do it right: Impact of time compressing experience accumulation on organizational quality outcomes (equal contribution).

² Please contact me for copies of these working papers.