

Tyler Dean Shepfer

Department of Management & Human Resources
Fisher College of Business
The Ohio State University

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Senior Lecturer in the Fisher College of Business with skills in Talent Management, Employee/Labor Relations, Project Management, Change Management, Organizational Development, Recruiting, Diversity and Inclusiveness and much more. Experienced field work in the energy industry for a top Global Fortune 500 Company with a passion for the field of Human Resources and the development of individuals to their full potential.

PROFESSIONAL HISTORY:

Fisher College of Business, The Ohio State University

Columbus, OH

Senior Lecturer & Director, Honors Cohort

August, 2015 – Present

- Coordinate BUS MHR 2292 - Business Environment and Skills. All business majors (1,200 students per semester) are required to take this course as part of the core curriculum
- Teach BUS MHR 4330 – Strategic Human Resources as part of the capstone undergraduate HR Specialization
- Teach two leadership and teamwork courses
- Director of the College's flagship leadership program, [the Honors Cohort](#), which provides an MBA-like experience to 60 undergraduates
 - Developed and led programs to Washington DC, Chicago, IL, San Francisco, CA and an international lab to Brazil, which are now annual experiences provided to students
- Developed three action-based learning cases that have been used with 4,000+ students
- **AWARDS:**
 - Career Services Faculty of the Year (2018, one faculty across the entire University selected)
 - Nominated for and finalist for the Provost's Award for Teaching (2017)
 - Daniel Westerbeck Undergraduate Teaching Award (2016, one faculty member in the entire College selected each year)
 - Alpha Kappa Psi Faculty of the Year (2016, one faculty member in the entire College selected each year)
- **COMMITTEES:**
 - Core Faculty Committee – drive strategic undergraduate initiatives and curriculum enhancements
 - Fisher Leadership Initiative and College of Food, Agricultural, and Environmental Sciences working group to increase collaboration between programs and Colleges
 - Digital Cohort – pilot faculty participant and representative from the Fisher College of Business to assist with the iPad launch at Ohio State

Beach to Go

Columbus, OH

Co-Founder and CEO

July 2018 - Present

- In the early stages of developing a world-class beach experience delivery service

Shell Oil Company, Deep Water Gulf of Mexico

New Orleans, LA

Human Resources Account Manager

April 2013 – June, 2015

- Provided strategic HR support to the Producing Assets in the Gulf of Mexico including staffing, performance management, employee development, diversity & inclusion and organizational effectiveness
- Deep Water Business HR team focal point for compensation, drugs, alcohol & contraband issues, affirmative action plans, diversity & inclusion, employee engagement survey, and wellness programs

Shell Oil Company, Lubricants Supply Chain

Pittsburgh, PA

Human Resources Analyst and Human Resources Account Manager

July 2011 – April 2013

- Stand alone role for Lubricants Supply Chain and Supply & Distribution covering multiple locations (3 Plants and 3 distribution centers throughout the Midwest/Northeastern region of the United States)
- Industrial Relations: focal point for all IR issues, conducted a successful effects bargaining, participated in the preparation and successful labor negotiations of two locations
- Divestitures: integral role in Lubricants portfolio management including development of communications, execution of multiple site closures and managing the balance of care for employees and the business needs

Shell Oil Company, Deer Park Refinery **Deer Park, TX**
Human Resources Analyst *August, 2009 – July, 2011*

- Provided HR generalist support for the Engineering, Technology, HSSE, Contracting & Procurement, Industrial Hygiene, Learning & Development and Scheduling groups
- Union Negotiations: prepared and participated in the Emergency Services Department negotiations resulting in 16 union represented positions becoming staff

Shell Oil Company, Puget Sound Refinery **Anacortes, WA**
Human Resources Intern *June – September 2008*

- Projects included a strategic staffing study of the largest unit in the plant, the creation and implementation of a new vacation selection process for operations, tracking of global onboarding KPIs and presentation of HR topics to a class of new hires

Shell Oil Company, Lubricants **Houston, TX**
Human Resources Intern *June – September 2007*

- Projects included the standardization of Family Medical Leave Act process for all lubricant plants and distribution centers throughout the U.S., development of a succession planning process for plant supervisors and the development and delivery of educational training to Shell drivers in multiple locations throughout the US outlining Department of Transportation regulations

Shell Oil Company, Local Services Americas **Houston, TX**
Human Resources Intern *June – September 2006*

- Projects included assisting in the start-up of a new team that was a service center supporting all U.S. employees, SAP implementation of a new HR portal, facilitation with change management, defining, measuring and reporting against KPIs and analysis of and recommendations for the expatriate process in the United States

EDUCATION:

Stanford Graduate School of Business **Stanford, CA**
Leadership Certification *September, 2019 – August, 2020*

- Participating in rigorous online certification program that entails eight courses with top Stanford faculty focused on the topic of leadership

The Ohio State University, Fisher College of Business **Columbus, OH**
Master of Labor and Human Resources *June, 2009*

- Pacesetter Distinction (Business School's highest award bestowed to a student)
- Elected student representative, Graduate Studies Committee, served two years
- Selected by classmates and professors as "Best MLHR Student" in the 2009 class
- Selected by fellow classmates to deliver address at the Fisher College Graduation Ceremony
- Elective Trek in Sourcing (traveled to China: Winter, 2008)

The Ohio State University, Fisher College of Business **Columbus, OH**
Bachelor of Science in Business Administration *June, 2007*

- Pacesetter Distinction (Business School's highest award bestowed to a student)
- Member of the Highly Selective Honors Business Cohort Program
 - Consulted for two Fortune 500 Companies (Owens Corning and Convergys)

The Ohio State University, Men's Varsity Basketball Team **Columbus, OH**
Manager and Head Manager *September, 2003 - June, 2007*

- Led a team of 8 other managers to aid in campus recruiting, practice drills, kept statistics,
- Participated in the run to the 2007 National Championship and sat on the team bench for the title game

VOLUNTEER:

Honors Cohort Advisory Council **Columbus, OH**
Founder and Chairman *2016 - Present*

- Manage a board of 50 professionals from around the country who help drive the strategic initiatives of the Honors Cohort Program.

Fisher College of Business Alumni Board**Columbus, OH***Member and Committee Chairman**June, 2009 - Present*

- Selected to serve as one of fifty members on the alumni board to drive the strategic vision of the school

United Way of Southeastern Louisiana**New Orleans, LA***Volunteer and Golf Tournament Chairman**April, 2013 – June, 2015*

- Provide Diversity & Inclusion consulting to the UW's transformation team
- Golf Tournament Chairman leading a committee of 10 people to host an annual tournament that raises approximately \$250,000

Junior Achievement**Columbus, OH***Committee Member, Tutor, Fundraising Chairman, Trip Coordinator**2005 – January, 2009*

- Assisted in the coordination of a trip with 24 business students to teach Junior Achievement to under-privileged students in the Bahamas
- Taught several five-week courses in basic economics to 3rd through 5th graders in Columbus, Ohio

RECENT CONFERENCES:

- Seeds for Growth – Columbus, OH; July 2018
- Digital Flagship – Columbus, OH; June, 2018
- Instructurecon – Denver, CO; July, 2017
- Building Learning Communities – Boston, MA; July 2017